PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	2023 calend	lar year, or tax year beginning , 2023, and ending			, 20				
В	Check if a	pplicable:	C Name of organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE OF	RGANIZATIONS	D Empl	oyer identification number				
	Address o	hange	Doing business as THE JOINT COMMISSION			36-2229255				
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telep	none number				
\Box	Initial retu	rn	ONE RENAISSANCE BLVD, SUITE 401			(630) 792-5000				
\Box	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code							
	Amended	return	OAKBROOK TERRACE, IL 60181		G Gross receipts \$ 237,163,473					
	Applicatio	n pending	F Name and address of principal officer: DR. JONATHAN PERLIN	H(a) Is this a gro	oup return f	or subordinates? Yes V No				
		,	SAME AS C ABOVE	H(b) Are all su	subordinates included? Yes No					
ī	Tax-exem	pt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	If "No," a	attach a list. See instructions.					
J	Website:	WWW.JO	INTCOMMISSION.ORG	H(c) Group ex	kemption number					
ĸ	Form of or	ganization:	Corporation Trust Association Other L Year of formati	on: 1951	M State	of legal domicile:				
Р	art I	Summai	γ	"						
	1 [cribe the organization's mission or most significant activities: TO CON	TINUOUSLY IN	MPROV	E HEALTH CARE				
ě		-	UBLIC, IN COLLABORATION WITH OTHER STAKEHOLDERS, BY EVALUAT							
auc	-		ED ON SCHEDULE O)							
eru	2 (Check this	box if the organization discontinued its operations or disposed of	more than 25	% of it	s net assets.				
Š			voting members of the governing body (Part VI, line 1a)		3	21				
æ			independent voting members of the governing body (Part VI, line 1b)		4	19				
ies			per of individuals employed in calendar year 2023 (Part V, line 2a)		5	1,217				
Activities & Governance			per of volunteers (estimate if necessary)		6	19				
Act			ated business revenue from Part VIII, column (C), line 12		7a	75,222				
			ed business taxable income from Form 990-T, Part I, line 11		7b	13,567				
			, ,	Prior Year		Current Year				
a)	8 (Contributio	54,087	859,571						
Revenue			ervice revenue (Part VIII, line 2g)	63,662	193,560,274					
eve		•	income (Part VIII, column (A), lines 3, 4, and 7d)	7,7	51,370	11,656,379				
ď			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,3	41,788	1,423,855				
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,907	207,500,079				
		Grants and		0						
		Benefits pa								
Ø	15 5	Salaries, ot	99,189	125,663,664						
Expenses	16a F	Profession	al fundraising fees (Part IX, column (A), line 11e)		0	0				
be	b 7	Total fundr	aising expenses (Part IX, column (D), line 25)							
ш	17 (Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	38,984	63,599,985					
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	38,173	189,263,649					
	19 F	Revenue le	ss expenses. Subtract line 18 from line 12	17,4	72,734	18,236,430				
or			В	eginning of Curre	ent Year	End of Year				
sets	20	Total asset	s (Part X, line 16)	334,6	08,248	379,570,239				
t Ass	21	Total liabili	ties (Part X, line 26)	33,8	67,972	29,443,582				
Net Assets or Fund Balances	22 1	Net assets	or fund balances. Subtract line 21 from line 20	300,7	40,276	350,126,657				
	art II	Signatu	re Block							
			I declare that I have examined this return, including accompanying schedules and stater			my knowledge and belief, it is				
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer	has any knowled	ge.					
Sign Here		Signature	of officer	Date	е					
		LISA STE	ININGER, CHIEF FINANCIAL OFFICER							
		Type or pr	e or print name and title							
Pa	iid	Print/Type	preparer's name Preparer's signature Da		Check	if PTIN				
	eparer	MALLOR	Y FAIRLESS MALLORY FAIRLESS 11/	01/2024	self-em	P01321579				
	se Only	L Ciuma'a man	ne CROWE LLP	Firm's	EIN	35-0921680				
		Firm's add		Phone	no.	(312) 899-7000				
Ма	y the IR	S discuss t	his return with the preparer shown above? See instructions			. 🗹 Yes 🗌 No				
For	Paperwo	ork Reduct	ion Act Notice, see the separate instructions. Cat. No.	.11282Y		Form 990 (2023)				

Form 990 (2023)

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE JOINT COMMISSION PERIODICALLY EVALUATES AND ACCREDITS HEALTH CARE ORGANIZATIONS AND PROGRAMS IN THE US. THE COMPREHENSIVE ACCREDITATION PROCESS EVALUATES AN ORGANIZATION'S COMPLIANCE WITH JOINT COMMISSION DEVELOPED STANDARDS AND CMS CONDITIONS OF PARTICIPATION (COPS), AND OTHER
	ACCREDITATION REQUIREMENTS THAT DIRECTLY AND INDIRECTLY RELATE TO THE (SEE SCHEDULE O) Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4 a	(Code:) (Expenses \$ 129,607,097 including grants of \$) (Revenue \$ 178,540,040) SURVEY AND CERTIFICATION FEES ARE GENERATED AS A CONSEQUENCE OF PERFORMING ACCREDITATION SURVEYS THAT ARE DESIGNED TO EVALUATE AN ORGANIZATION'S COMPLIANCE WITH JOINT COMMISSION STANDARDS AND CMS CONDITIONS OF PARTICIPATION (COPS), AND OTHER ACCREDITATION REQUIREMENTS. THE SUBSCRIPTION BILLING PROGRAM ALLOWS ORGANIZATIONS TO PAY AN ANNUAL SUBSCRIPTION FEE FOR THEIR PARTICIPATION IN THE ONGOING SERVICES PROVIDED BY THE JOINT COMMISSION. REVENUE FROM ANNUAL ACCREDITATION SUBSCRIPTION FEES IS RECOGNIZED RATABLY OVER THE PERIOD TO WHICH THE SUBSCRIPTION FEES RELATE.
4b	(Code:) (Expenses \$ 7,978,229 including grants of \$) (Revenue \$ 7,978,229) THE JOINT COMMISSION PROVIDES COMMON MANAGEMENT SERVICES, REFERRED TO AS SHARED SERVICES FEES,
	OF THE ACTIVITIES CARRIED ON FOR RELATED ORGANIZATIONS. SEE SCHEDULE R FOR LIST OF RELATED ORGANIZATIONS.
4c	(Code:) (Expenses \$ 6,038,785 including grants of \$) (Revenue \$ 7,042,005) PERFORMANCE MEASUREMENT & RELATED ACTIVITIES AT THE JOINT COMMISSION ADVANCE HEALTHCARE QUALITY AND PATIENT SAFETY BY UNDERTAKING SCIENTIFICALLY CREDIBLE RESEARCH THAT INFORMS HEALTH SERVICES PRACTICE AND POLICY. THE PROGRAM SUPPORTS THE DEVELOPMENT OF EVIDENCE-BASED AND MEANINGFUL PERFORMANCE MEASURES, SOUND STATISTICAL AND ANALYTICAL APPROACHES TO DATA ANALYSIS, AND THE IDENTIFICATION OF PERFORMANCE IMPROVEMENT AND PATIENT SAFETY STRATEGIES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 143,624,111

2

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		/
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	<i>v</i>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		'

Form 990 (2023)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00	_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23	<i>'</i>	
	through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		V
b	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		/
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		٧
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		\ \ \
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		'
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		٧
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b	~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		٧
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
4.0	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 139		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

	0 (2020)		_	rage U
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1,217			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	_		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~	
b	If "Yes," enter the name of the foreign country CH, SA, SN			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	En		
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		<i>V</i>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- 00		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		·
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		<i>'</i>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	71 7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	~	
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		.,
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		<i>'</i>
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 21 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 19 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 1 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b V Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ROBERT NYLEN, ONE RENAISSANCE BLVD, STE 401, OAKBROOK TERRACE, IL 60181, (630) 792-5682

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	any relate	d org	aniz	atic	on c	ompe	nsa	ted any current	officer, director,	or trustee.
	(C)									
(A)	(B)		Position (do not check more than one					(D)	(E)	(F)
Name and title	Average hours	box, unless person is officer and a director/					Reportable compensation	Reportable compensation	Estimated amount of other	
	per week (list any		_	_	_			from the	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ual to	iona		lplo	t con		1099-NEC)	1099-NEC)	related organizations
	below dotted line)	nste.	trus		/ee	nper				
	dotted line)	ď	stee			Highest compensated employee				
(1) JONATHAN B. PERLIN, MD, PHD, MSHA, MACP, FACMI	38.0					_				
PRESIDENT & CEO	2.0	~		~						
(2) KIN LEE, MS	40.0									
CIO & SECURITY OFFICER	0.0			~						
(3) BRIAN ENOCHS, JD	40.0									
EXEC VP BUS DEV & MARKETING (THROUGH JUNE)	0.0			~						
(4) DAVID BAKER, MD, MPH, FACP	40.0									
EXEC VP HEALTH CARE QUALITY EVALUATION	0.0			~						
(5) JEAN COURTNEY, CPA	2.0									
EVP & CHIEF OPERATING OFFICER (SINCE APR)	38.0			~						
(6) LISA DIEHL VANDECAVEYE, JD, HRM, FACHE	24.0									
GENERAL COUNSEL	16.0			~						
(7) MARGARET VANAMRINGE, MHS	40.0									
EXEC VP PUBLIC POLICY & GOVNT RELATIONS (THROUGH JUNE)	0.0			~						
(8) ANA PUJOLS MCKEE, MD	40.0								_	
EXEC VP & CHIEF MEDICAL OFFICER (THROUGH MAR)	0.0			~						
(9) MICHAEL KABA, MS	40.0								_	
CHIEF HUMAN RESOURCES OFFICER	0.0			~						
(10) PAUL GERRARD	40.0			١.					_	
EVP & CHIEF BRAND & COMMUNICATIONS OFCR (FM JUN-OCT)	0.0			~						
(11) DAWN BALESTRIERI	40.0								_	
DIRECTOR OF CORPORATE COMMUNICATIONS (THROUGH OCT)	0.0					-				
(12) HAYTHAM KAAFARANI	40.0								_	
CHIEF PATIENT SAFETY OFCR & MEDICAL DIR (THROUGH AUG)	0.0					~				
(13) JAMES MERLINO	40.0	-							_	
EVP CHIEF INNOVATION OFFICER (SINCE AUG)	0.0			~	-					
(14) KATHRYN E. SPATES	40.0	-							_	
VP PUBLIC POL & GOVT RELATIONS (SINCE JULY)	0.0			~						

n 990 (2023)

Part		Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	ensated Emplo	yees (c		rage o nued)
	, ,	(C)											
	(A)	(B)		Position (do not check more than one					(D)	(E)	F-#:	(F)	4
	Name and title	Average hours	,				is both or/trust		Reportable compensation	Reportable compensation	Estima of	ted ame other	ount
		per week (list any	or Ind	Ins	읓	₩ e	em Hig	_ E	from the organization (W-2/	from related organizations (W-2/		oensation	on
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	ploy	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organi related o	zation a	
		organizations	tor	onal		ploy	com		1099-NEC)	1099-NEC)	related t	nyaniza	1110115
		below dotted line)	uste	trus		e e	lpen						
		dottod iii.o)	Φ	tee			Highest compensated employee						
(15)	MARK CRAFTON	40.0											
EXEC	JTIVE DIRECTOR STRATEGIC ALLIANCES	0.0					~						
(16)	DEBORAH RYAN	40.0											
SENIC	R DIRECTOR FIELD OPERATIONS	0.0				~							
(17)	PATRICK PHELAN	40.0											
NATIO	NAL SALES LEADER	0.0					~						
32	SHEELA SURESH	40.0								_			
	R DIRECTOR APPLICATIONS DEVELOPMENT	0.0					~						
32	SUZANNE C. MURRAY	40.0				١.				_		_	
	R DIRECTOR FIELD OPERATIONS	0.0				~							
<u></u>	PAIGE RODGERS, CPA	35.0			ر. ا					_			
	FINANCIAL OFFICER (THROUGH MAY) KENNETH GRUBBS, JR.	5.0 40.0			~								
32	O ACCREDITATION & CERTIFICATION OPS (SINCE JUNE)	0.0			1					_			
	MARK PELLETIER, RN, MS	40.0			Ť								
·	PERATING OFFICER, ACCRED & CERT OPS (THROUGH JAN)	0.0	-					1					
	CARLOS A. PELLEGRINI, MD, FACS	2.0											
CHAIR		1.0	1		~								
(24)	IASON MILES	40.0								_			
VP & U	JS COMMERCIAL OFFICER (SINCE DEC)	0.0	1		~								
(25)	SEE STATEMENT)												
	Subtotal												
C	Total from continuation sheets to Part	 VII Sectio	 n Δ	•	•	•		•					_
d	T 1 1 / 1 1 P 4 P 14 A												
2	Total number of individuals (including but							e) w	ho received mor	e than \$100,000	of		
	reportable compensation from the organi	ization							382				
												Yes	No
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete s												
											3	~	
4	For any individual listed on line 1a, is the organization and related organizations												
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								4	~			
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual													
-	for services rendered to the organization										5		~
Section	on B. Independent Contractors	<u> </u>	•						<u> </u>		, •		
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	satio	n fo	r the	e ca	lenda	r ye	ear ending with or	within the organ	nization'	s tax	year.
								1					

(A) Name and business address	(B) Description of services	(C) Compensation
MICROSOFT CORPORATION, PO BOX 842103, DALLAS, TX 75284	INFORMATION TECHNOLOGY APPLICATION SOLUTIONS &	2,216,805
HITACHI SOLUTIONS AMERICA, LTD, 100 SPECTRUM CENTER DRIVE SUITE 350, IRVINE, CA 92618	SOFTWARE DEVELOPMENT & CONSULTING SERVICES	1,721,248
COGNIZANT TECHNOLOGY SOLUTIONS, US CORPORATION,, 24721 NETWORK PLACE, CHICAGO, IL 60673	SOFTWARE DEVELOPMENT & CONSULTING	1,226,271
CONNECTION, MOREDIRECT INC (AKA), P. O. BOX 536464, PITTSBURGH, PA 15253-5906	SOFTWARE, HARDWARE & EQUIPMENT PURCHASE	829,419
HYATT REGENCY CHICAGO, 10 S. DEARBORN, CHICAGO, IL 60603	HOTEL CONFERENCE LODGING, MEALS AND ROOM SERV	746,165
2 Total number of independent contractors (including but not limited t	o those listed above) who	
received more than \$100,000 of compensation from the organization	60	

8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ທ໌ ທ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
g E	С	Fundraising events			1c					
Ę, ţ	d	Related organization			1d					
를 ಪ	е	Government grants			1e	771,953				
ns,	f	All other contribution				·				
er S		and similar amounts no	ot incl	uded above	1f	87,618				
	g	Noncash contribution	ons in	cluded in		,				
		lines 1a-1f			1g	s				
a Co	h	Total. Add lines 1a-	-1f .				859,571			
						Business Code	,-			
e c	2a	ANNUAL SUBSCRIP	TION			541990	97,167,808	97,167,808		
ا م خ	b	SURVEY FEES				541990	80,110,493	80,110,493		
gram Ser Revenue	C	PERFORMANCE ME	ASUR	EMENTS		900099	7,042,005	7,042,005		
m Ve	d	SHARED SERVICES FEE FROM REL			TIONS	900099	7,978,229	7,978,229		
gra Re	e	TRANSACTION FEES	 S			900099	825,328	825,328		
Program Service Revenue	f	All other program se		revenue .			436,411	436,411	0	0
_	g	Total. Add lines 2a-					193,560,274			
	3	Investment income					,,			
	other similar amounts)					8,177,502		5,490	8,172,012	
	4	Income from investr	ment o	of tax-exem	not ba	nd proceeds			,	
	5	5			•		1,354,123			1,354,123
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets other than inventory 7a								
				33,14	2,271					
ø	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	29,66	3,394					
e e	С	Gain or (loss)	7c	3,47	8,877	0				
	d	Net gain or (loss)					3,478,877			3,478,877
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		· ·						
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)	•		tivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowances 10a								
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of in	vento	pry				
<u>s</u>						Business Code				
Miscellaneous Revenue	11a	CAFETERIA RENTAL	INC	OME		900099	69,732		69,732	
an	b									
scellaneo Revenue	С									
lisc R	d	All other revenue					0	0	0	0
≥	е	Total. Add lines 11a	a–11c	<u> 1</u> .			69,732			
	12	Total revenue. See					207,500,079	193,560,274	75,222	13,005,012

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	10,996,654	3,884,427	7,112,227	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	92,656,288	76,987,311	15,668,977	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	5,066,340	3,618,550	1,447,790	
9	Other employee benefits	9,511,803	7,474,309	2,037,494	
10	Payroll taxes	7,432,579	5,970,299	1,462,280	
11	Fees for services (nonemployees):				
a	Management	510,391		510,391	
b	Legal	287,220		287,220	
C	Accounting	393,780		393,780	
d	Lobbying	180,860		180,860	
e f	Investment management fees	249,981		249,981	
g	Other. (If line 11g amount exceeds 10% of line 25, column	243,301		249,901	
J	(A), amount, list line 11g expenses on Schedule O.) .	13,144,507	7,229,921	5,914,586	0
12	Advertising and promotion	1,109,839	1,025,820	84,019	<u> </u>
13	Office expenses	1,387,971	490,984	896,987	
14	Information technology	6,396,394	2,973,214	3,423,180	
15	Royalties				
16	Occupancy	2,191,187	1,258,178	933,009	
17	Travel	26,558,490	26,230,512	327,978	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	1,917,905	1,277,363	640,542	
20	Interest	270,262	160,244	110,018	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	5,200,537	3,626,141	1,574,396	
23	Insurance	1,099,131	535,960	563,171	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
_		004.050	404 504	400 774	
a h	EQUIPMENT RENTALS & MAINTENANCE RECRUITMENT COSTS	891,358 838,419	421,584 30,096	469,774 808,323	
b	BAD DEBT EXPENSE	378,542	370,288	8,254	
d	OTHER MISCELLANEOUS FEES	593,211	58,910	534,301	
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	189,263,649	143,624,111	45,639,538	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				
					Form 990 (2023)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par						
			(A) Beginning of year		(B) End of year			
	1	Cash—non-interest-bearing		1				
	2	Savings and temporary cash investments	49,439,521	2	34,307,995			
	3	Pledges and grants receivable, net		3				
	4	Accounts receivable, net	18,424,484	4	17,639,083			
	5	Loans and other receivables from any current or former officer, director,						
		trustee, key employee, creator or founder, substantial contributor, or 35%						
		controlled entity or family member of any of these persons	0	5	0			
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)						
			0	6	0			
Assets	7	Notes and loans receivable, net		7				
SS	8	Inventories for sale or use		8				
⋖	9	Prepaid expenses and deferred charges	6,190,844	9	5,165,505			
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 84,187,870						
	L		22.455.642	100	24 222 266			
	b	'	33,455,612		31,333,366			
	11	Investments—publicly traded securities	185,143,693	11	240,798,826			
	12	Investments—other securities. See Part IV, line 11	40,311,613	12	46,810,866			
	13	Investments—program-related. See Part IV, line 11	0	13 14	0			
	14	Intangible assets	4.040.404	15	2 544 500			
	15 16	Other assets. See Part IV, line 11	1,642,481		3,514,598			
	17	Total assets. Add lines 1 through 15 (must equal line 33)	334,608,248	16 17	379,570,239			
		Accounts payable and accrued expenses	16,759,453	18	16,961,467			
	18 19	Grants payable	685,242	19	706 777			
	_	Deferred revenue		20	726,777 7,410,404			
	20 21	Tax-exempt bond liabilities	8,456,340	21	7,410,404			
"	22	Loans and other payables to any current or former officer, director,		21				
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%						
Ē		controlled entity or family member of any of these persons	0	22	0			
<u>.e</u>	23	Secured mortgages and notes payable to unrelated third parties	U	23	0			
_	24	Unsecured notes and loans payable to unrelated third parties		24				
	25	Other liabilities (including federal income tax, payables to related third		24				
	20	parties, and other liabilities not included on lines 17–24). Complete Part X						
		of Schedule D	7,966,937	25	4,344,934			
	26	Total liabilities. Add lines 17 through 25	33,867,972	26	29,443,582			
		Organizations that follow FASB ASC 958, check here	30,001,312		20,440,002			
၁င		and complete lines 27, 28, 32, and 33.						
alar	27	Net assets without donor restrictions	291,424,098	27	340,044,888			
Ä	28	Net assets with donor restrictions	9,316,178	28	10,081,769			
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here						
or F	20	and complete lines 29 through 33.		20				
ts (29	Capital stock or trust principal, or current funds		29				
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30				
Ä	31	Retained earnings, endowment, accumulated income, or other funds .	200 740 070	31	250 400 057			
Net	32 33	Total net assets or fund balances	300,740,276	32	350,126,657			
_	JJ	Total habilities and het assets/fund balances	334,608,248	აა	379,570,239 Form 990 (2023)			

Form **990** (2023)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	207,50	0,079
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	89,26	3,649
3	Revenue less expenses. Subtract line 2 from line 1	3			18,23	6,430
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		3	800,74	0,276
5	Net unrealized gains (losses) on investments	5			18,06	1,419
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			13,08	8,532
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3	50,12	6,657
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	· · · · · · · · · · · · · · · · · ·					
	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both.	npiled	or			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		.	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	n a			
	separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?		2c	'	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		.	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	derao	the			-
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		

Form **990** (2023)

|--|

(A) Name and Title	(B) Average hours			(C) Position (Check all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) LESLIE KROHN	40.0									
EVP & CHIEF BRAND & COMMUNICATIONS OFCR (SINCE DEC)	40.0 0.0			✓					I	
(26) ERIC SCHLESINGER, MBA, BA	1.0	./							_	
COMMISSIONER	0.0	٧								
(27) JAY A. GREGORY, MS, MD	1.0	/							_	_
COMMISSIONER	0.0	•								
(28) MARVIN STROHSCHEIN, JR., DDS	2.0	1								
COMMISSIONER	0.0								_	_
(29) MICHAEL B. SIMON, MD, MBA, FASA	2.0	✓								
COMMISSIONER	0.0									_
(30) NAJMEDIN MESHKATI, PHD, CPE	1.0	/								
COMMISSIONER	0.0								_	_
(31) SUSAN FOX, MBA, BSN	1.0	/							=	_
COMMISSIONER	0.0	•							-	■.
(32) JOSEPH J. PARKS, MD	1.0	1							I	_
COMMISSIONER	1.0	•							•	•
(33) ERIC LANGSHUR	1.0	1							•	•
COMMISSIONER	0.0	•								■.
(34) MICHAEL SUK, MD, JD, MPH, MBA, FACS	2.0	/		✓						
VICE CHAIR	1.0							_		_
(35) ANA L. ENGLISH, MBA	1.0	1						_	_	_
COMMISSIONER	0.0	•						•		
(36) ANDREW C. DREYFUS, BA	2.0	/						_	Ī	_
COMMISSIONER	0.0	•						•	•	•
(37) CHRISTOPHER A. HART, MENG, JD	1.0	/								
COMMISSIONER	0.0							-	-	-
(38) ENA WILLIAMS, PHD, MBA, RN, CENP, FAAN	1.0	<								
COMMISSIONER	0.0							•	-	•
(39) JILL HOGGARD GREEN, PHD, RN	2.0	/								
COMMISSIONER	2.0									
(40) LENWORTH M. JACOBS, JR., MBBS, MPH, DSC (HON), FACS, FWACS (HON)	1.0	✓								
COMMISSIONER	0.0							-	_	_
(41) MELINDA L. ESTES, MD, MBA	1.0	,						_	_	_
COMMISSIONER	0.0	V								

(A) Name and Title (B) Average ho per week			(Che	C) Po	sitior	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(42) TRACEY L. HENRY, MD, MPH, MS	1.0	/								
COMMISSIONER	0.0								•	-
(43) VINEET ARORA, MD, MAPP	1.0	/							_	_
COMMISSIONER	0.0	•								
(44) WILLIE UNDERWOOD, III., MD, MSC, MPH, FACS	1.0	/							•	
COMMISSIONER	0.0	•							•	•

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Inspection Employer identification number

	NT COMMISSION ON ACCRE						29255	
Par							ons.	
The o	organization is not a private founda	ation because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)		
1	☐ A church, convention of churc	hes, or associati	on of churches descri	bed in s e	ection 17	0(b)(1)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	☐ A hospital or a cooperative ho		•			, , , ,		
4	A medical research organization		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). En	ter the
_	hospital's name, city, and stat							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 7	 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 							
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	☐ An agricultural research organ	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a I	and-gr	ant college
	or university or a non-land-gra university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the co	llege or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fur t income and uni	nctions, subject to ce related business taxal	rtain exc ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3 ⁹ /	6 of its
11	☐ An organization organized and		•		•	•		
12	☐ An organization organized and	•		-			out the	e nurnoses of
	one or more publicly supported							
	the box on lines 12a through 12							
а	☐ Type I. A supporting organ	nization operated	, supervised, or contr	olled by	ts suppo	rted organization(s),	typical	ly by giving
	the supported organization					he directors or trust	ees of	the
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B				
b	☐ Type II. A supporting orga	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), b	y having
	control or management of				persons	that control or man	age the	supported
	organization(s). You must	-	-					
С	Type III functionally integ its supported organization						ally inte	egrated with,
d	☐ Type III non-functionally							
	that is not functionally inte						d an at	tentiveness
	requirement (see instructio	•	•		-			
е	☐ Check this box if the organ						e II, Typ	oe III
	functionally integrated, or			oporting (organizat	ion.		
ı ~	Enter the number of supported or Provide the following information	_					•	
g		(ii) EIN	(iii) Type of organization	I	organization	(A) Amount of monotony	()	Amount of
	(i) Name of supported organization	(11) EIN	(described on lines 1–10	listed in you	ur governing	(v) Amount of monetary support (see		Amount of support (see
			above (see instructions))	docu	ment?	instructions)	in	structions)
				Yes	No			
								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota								

- 36-2229255

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support									
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received. (Do not include any "unusual grants.")	825,286	753,191	886,503	854,087	859,571	4,178,638			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities									
	furnished in any activity that is related to the									
	organization's tax-exempt purpose	182,737,650	139,594,480	180,671,780	198,963,662	193,560,274	895,527,846			
3	Gross receipts from activities that are not an									
	unrelated trade or business under section 513						0			
4	Tax revenues levied for the									
	organization's benefit and either paid									
	to or expended on its behalf						0			
5	The value of services or facilities									
	furnished by a governmental unit to the									
	organization without charge						0			
6	Total. Add lines 1 through 5	183,562,936	140,347,671	181,558,283	199,817,749	194,419,845	899,706,484			
7a	Amounts included on lines 1, 2, and 3									
	received from disqualified persons .	0	0	0	0	0	0			
b	Amounts included on lines 2 and 3									
	received from other than disqualified									
	persons that exceed the greater of \$5,000									
	or 1% of the amount on line 13 for the year	3,487,949	2,876,956	3,574,122	4,623,399	3,471,195	18,033,621			
	Add lines 7a and 7b	3,487,949	2,876,956	3,574,122	4,623,399	3,471,195	18,033,621			
8	Public support. (Subtract line 7c from									
O1:	line 6.)						881,672,863			
	ection B. Total Support									
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
9	Amounts from line 6	183,562,936	140,347,671	181,558,283	199,817,749	194,419,845	899,706,484			
10a	Gross income from interest, dividends,									
	payments received on securities loans, rents, royalties, and income from similar sources	4 740 707	2 044 505	2 700 502	E 044 0E0	0.504.605	07.04.4.750			
L-	· ·	4,740,707	3,941,505	3,786,562	5,214,353	9,531,625	27,214,752			
b	Unrelated business taxable income (less section 511 taxes) from businesses									
	acquired after June 30, 1975	0	0	0			0			
С	Add lines 10a and 10b	4,740,707	3,941,505	3,786,562	5,214,353	9,531,625	27,214,752			
11	Net income from unrelated business	4,740,707	3,541,505	3,700,302	3,214,333	3,331,023	21,214,132			
••	activities not included on line 10b, whether									
	or not the business is regularly carried on					69,732	69,732			
12	Other income. Do not include gain or					33,132				
	loss from the sale of capital assets									
	(Explain in Part VI.)	o	0	0	0	0	0			
13	Total support. (Add lines 9, 10c, 11,									
	and 12.)	188,303,643	144,289,176	185,344,845	205,032,102	204,021,202	926,990,968			
14	First 5 years. If the Form 990 is for the	organization's	first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)			
	organization, check this box and stop he									
Secti	on C. Computation of Public Suppor									
15	Public support percentage for 2023 (line 8		•			15	95.11 %			
16	Public support percentage from 2022 Sch					16	95.70 %			
	on D. Computation of Investment In				(0)	T .= 1				
17	Investment income percentage for 2023 (* *	-		17	3.00 %			
18	Investment income percentage from 2022					18	2.00 %			
19a	331/3% support tests—2023. If the organ									
l.	17 is not more than 33 ¹ / ₃ %, check this box		=	-		_	_			
b	331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.									
00		_	=	=	-	-	_			
_20	Private foundation. If the organization di	u not cneck a l	oox on line 14,	19a, or 19b, c	neck this box	and see instrud	ctions . \square			

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Section A. All Supporting Organizations

Section Section A. All Supporting Organizations

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	0		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

ocnedu	ie A (i 0iii 330) 2020			age 🔾
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	4		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (
2	Activities Test. Answer lines 2a and 2b below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	00		
J.	•	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	Z D		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	integrated Type III suppo	orting organization

Schedule A (Form 990) 2023

(see instructions).

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2023

Excess from 2023 . . .

Schedule A (Form 990) 2023 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Internal Revenue Service **Employer identification number** Name of the organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Cat. No. 30613X

Schedule B (Form 990) (2023)

Name of organization

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Employer identification number

36-2229255

Page 2

Part I	Contributors (see instructions). Use duplicate copi	ies of Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 75,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 87,618	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 33,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 15,750	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

36-2229255

Page 3

Part II	Noncash Property (see instructions). Use duplicate cop	pies of Part II if additional spac	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 Yes If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing 5 organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2023

Sche	dule C (Form 990) 2023					Page 2
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt u	under section 50	01(c)(3) and file	d Form 5768 (ele	
A	Check if the filing organization belongs EIN, expenses, and share of exceptions.			art IV each affiliat	ed group member's	name, address,
В	Check \square if the filing organization checked	l box A and "lim	ited control" provi	sions apply.		
		bying Expendit		11.7	(a) Filing	(b) Affiliated
	(The term "expenditures" n)	organization's totals	group totals
1:	a Total lobbying expenditures to influence	e public opinion	(grassroots lobbyi	na)		
ı	b Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines	_				
	d Other exempt purpose expenditures .	•				
	Total exempt purpose expenditures (ad					
1	f Lobbying nontaxable amount. Enter columns.		•			
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:		
	not over \$500,000,	20% of the an	nount on line 1e.			
	over \$500,000 but not over \$1,000,000,	\$100,000 plus	15% of the excess	over \$500,000.		
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus	10% of the excess	over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
	over \$17,000,000,	\$1,000,000.				
9	Grassroots nontaxable amount (enter 25% of line 1f)					
I	h Subtract line 1g from line 1a. If zero or					
i						
j	If there is an amount other than zero reporting section 4911 tax for this year'		Yes No			
	(Some organizations that made a se	ction 501(h) ele	Period Under Sec ection do not have ructions for lines	e to complete all	of the five column	s below.
	Lobbyin	g Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
1	f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? V Direct contact with legislators, their staffs, government officials, or a legislative body? . . . 286,772 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . 1 Other activities? v 286,772 j V 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? . . . c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 **d** If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information. SEE NEXT PAGE

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1 - DETAILED DESCRIPTION OF THE	THE JOINT COMMISSION MADE DIRECT CONTACT WITH LEGISLATORS OR THEIR STAFFS AND PAID \$180,860 IN FEES TO A THIRD-PARTY FIRM FOR PROFESSIONAL SERVICES WHICH INCLUDED LOBBYING ACTIVITIES. THESE ACTIVITIES RELATED TO HEALTH CARE LEGISLATION AND RELATED ISSUES THAT THE JOINT COMMISSION CONSIDERS IMPORTANT TO IMPROVE PATIENT SAFETY AND QUALITY OF HEALTH CARE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number		
JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS			36-2229255		
Par	Organizations Maintaining Donor Advisor Complete if the organization answered "		ls or Accounts		
	Complete if the organization andwords	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	(c) z ener samees tantae	(4) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
2	Aggregate value of contributions to (during year) .				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised		
	funds are the organization's property, subject to the				
6	Did the organization inform all grantees, donors, an	•			
	only for charitable purposes and not for the benefit				
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·		
Par	Conservation Easements				
	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.			
1	Purpose(s) of conservation easements held by the o				
-	☐ Preservation of land for public use (for example, recrea		f a historically important land area		
	Protection of natural habitat	•	f a certified historic structure		
	☐ Preservation of open space	_ Treservation e			
2	Complete lines 2a through 2d if the organization hele	d a qualified conservation contribution	n in the form of a conservation		
	easement on the last day of the tax year.	·	Held at the End of the Tax Year		
а	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
c	Number of conservation easements on a certified hi				
d	Number of conservation easements included on line				
	on a historic structure listed in the National Register				
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term			
	tax year	, , , ,	, 3		
4	Number of states where property subject to conserv	ation easement is located			
5	Does the organization have a written policy rega				
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · Yes 🗌 No		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year		
8	Does each conservation easement reported on line				
_	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports co				
	sheet, and include, if applicable, the text of the footi organization's accounting for conservation easemer	=	tements that describes the		
	<u> </u>				
Part			Other Similar Assets		
	Complete if the organization answered "				
1a	If the organization elected, as permitted under FASI				
	of art, historical treasures, or other similar assets	•	·		
_	service, provide in Part XIII the text of the footnote to				
b	If the organization elected, as permitted under FAS				
	art, historical treasures, or other similar assets held		earch in furtherance of public service,		
	provide the following amounts relating to these item		•		
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part XIf the organization received or held works of art,		\$		
_	(II) Assets included in Form 990, Part X		· · · · \$		
2	If the organization received or held works of art,	nistorical treasures, or other similar	assets for financial gain, provide the		
	following amounts required to be reported under FA	ASC 958 relating to these items.			
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$		
b	Assets included in Form 990, Part X		\$		

Schedule D (Form 990) 2023

Ochicaa	ie D (i 0iiii 930) 2023								rage Z
Part									
3	Using the organization's acquisition, accollection items (check all that apply).	ccession, and oth	her recor	ds, chec	k any of the	follov	ving that make si	gnificant us	se of its
а	☐ Public exhibition		d	Loan	or exchange	progr	ram		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Par						in Part		
_	XIII.	-11-14		6 4	la tanàna at an at man				
5	During the year, did the organization s assets to be sold to raise funds rather t							r □ Yes	☐ No
Part									
	Complete if the organization a	answered "Yes"	' on For	m 990, F	Part IV, line	9, or	reported an am	ount on Fo	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, or							t	
	included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	llowing ta	able.	_			
								nount	
С	Beginning balance					10			
d	Additions during the year					10			
е	Distributions during the year					16			
f	Ending balance					1 f			
2a	Did the organization include an amount						-		☐ No
	If "Yes," explain the arrangement in Par	t XIII. Check here	e if the ex	kplanatio	n has been	orovid	ed in Part XIII .		Ш
Par									
	Complete if the organization a		' on For	m 990, F					
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years back	(e) Four year	rs back
1a	Beginning of year balance	31,014,562		0		0	0		0
b	Contributions	0	29	9,884,684					
С	Net investment earnings, gains, and								
	losses	2,865,174	•	1,129,878					
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance	33,879,736	3′	1,014,562		0	0		0
2	Provide the estimated percentage of the	e current year en	d balanc	e (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowment	70.00 9	%						
b	Permanent endowment 30.00	%							
С	Term endowment 0.00 %								
	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of th	e organi	zation tha	at are held a	and ad	ministered for the	e	
	organization by:							Ye	s No
	(i) Unrelated organizations?							3a(i)	'
	(ii) Related organizations?							3a(ii)	~
b	If "Yes" on line 3a(ii), are the related org	ganizations listed	as requi	red on So	chedule R?			3b	
4	Describe in Part XIII the intended uses	of the organizatio	n's endo	wment fu	unds.				
Part	VI Land, Buildings, and Equipm	nent							
	Complete if the organization a	answered "Yes"	' on For	m 990, F	Part IV, line	11a.	See Form 990,	Part X, line	e 10.
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book va	alue
		(investme	ent)	(0	ther)	d	epreciation		
1a	Land				4,204,400				204,400
b	Buildings				45,959,118		30,570,631		388,487
С	Leasehold improvements				801,562		369,717		431,845
d	Equipment				4,444,887		3,505,071		939,816
e	Other				28,777,903		18,409,085		368,818
Total	Add lines 1a through 1e. (Column (d) mi	ist equal Form 99	90 Part)	(line 10)	c column (F	?))		31	333 366

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Page **3**

Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A) COMM	ION & COLLECTIVE FUNDS - MEASURED AT NAV	37,201,438	END OF YEAR MAI	RKET VALUE
(B) COMM	ION & COLLECTIVE FUNDS - HEDGE FUNDS	6,118	END OF YEAR MAI	RKET VALUE
(C) COMM	ION & COLLECTIVE FUNDS - SMALL-CAP VALUE FUND	9,603,310	END OF YEAR MAI	RKET VALUE
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))	46,810,866		
Part VIII	Investments – Program Related	10,010,000		
	Complete if the organization answered "Yes" on F	orm 990 Part IV lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		nod of valuation:
	(a) Description of investment	(b) Book value	()	of-year market value
(4)				
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities			
	Complete if the organization answered "Yes" on F line 25.	orm 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(b) Book value
100011	ED PENSION LIABILITY			289,871
	LEASE OBLIGATIONS			1,755,596
	TING LEASE OBLIGATIONS			2,299,467
(5)				
(6)				
_(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))	<u> </u>	<u></u> .	4,344,934
	uncertain tax positions. In Part XIII, provide the text of the foo			
organization's	s liability for uncertain tax positions under FASB ASC 740. Che	eck here if the text of the	footnote has been	provided in Part XIII . 🔽

Schedule D (Form 990) 2023

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents \	With Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990, I	art l	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	238,891,390
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	18,061,419		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	13,579,873		
е	Add lines 2a through 2d			2e	31,641,292
3	Subtract line 2e from line 1			3	207,250,098
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	249,981		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	249,981
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	207,500,079
Part				r Retui	rn
	Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	189,505,009
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		ı		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	189,505,009
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	249,981		
b	Other (Describe in Part XIII.)	4b	(491,341)		<i>,</i>
c				4c	(241,360)
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	189,263,649
	XIII Supplemental Information	L 4. D		- D4 \/	Para A. Davit V. Para
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
		to pre	Mide arry additional in	iomalio	111.
SEE S	TATEMENT				

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation				
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount			
2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM	TRANSFER OF UNDESIGNATED NET ASSETS FROM AFFLIATE CO - JOINT COMMISSION RESOURCES, INC. EIN 36-3521721	6,948,919			
990	CHANGE IN UNRECOGNIZED NET DEFINED-BENEFIT PLAN COSTS NOT YET RECOGNIZED IN NET PERIODIC BENEFIT COST	6,630,954			
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount			
4(B) - OTHER EXPENSES	CHANGE IN NET PERIODIC PENSION COSTS OTHER	(b) Amount - 491,341			

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE JOINT COMMISSION AND ITS AFFILIATES ARE EXEMPT FROM FEDERAL INCOME TAXATION UNDER SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). THE JOINT COMMISSION AND ITS AFFILIATES ARE SUBJECT TO INCOME TAXES ON INCOME DETERMINED TO BE UNRELATED BUSINESS TAXABLE INCOME (UBTI), WHICH IS TAXED AT THE CORPORATE INCOME TAX RATE.
	THE JOINT COMMISSION CONTINUES TO EVALUATE ITS TAX POSITIONS PURSUANT TO THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) SUBTOPIC 740-10, INCOME TAXES OVERALL. AS OF DECEMBER 31, 2023 AND 2022, THE JOINT COMMISSION BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS.
	THE JOINT COMMISSION AND EACH OF ITS AFFILIATES HAVE BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER IRC SECTION 509(A) AND MAY RECEIVE DEDUCTIBLE CONTRIBUTIONS UNDER SECTION 170(C). BOTH THE JOINT COMMISSION AND JCR ARE ORGANIZATIONS THAT NORMALLY RECEIVE MORE THAN 33 1/3% OF THEIR SUPPORT FROM CONTRIBUTIONS, MEMBERSHIP FEES, AND GROSS RECEIPTS FROM ACTIVITIES RELATED TO ITS EXEMPT FUNCTIONS AND NO MORE THAN 33 1/3% OF ITS SUPPORT FROM GROSS INVESTMENT INCOME AND UNRELATED BUSINESS TAXABLE INCOME UNDER IRC SECTION 509(A)(2). NATIONAL QUALITY FORUM IS AN ORGANIZATION THAT NORMALLY RECEIVES A SUBSTANTIAL PART OF ITS SUPPORT FROM THE GENERAL PUBLIC UNDER SECTION 170(B)(1)(A)(VI).

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

36-2229255

Part L. General Information on Activities Outside the United States Complete if the organization answered "Ves" on

r ai	Form 990, Part IV, line		ies Outside	the Officed States. Con	ipiete ii tile organization a	answered res on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility	for the grant		selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
•	Activities now Degion (The fo	llowing Dort	l line O table a	on be duplicated if addition	and among in monded)	
3	Activities per Region. (The fo	_	(c) Number of	·		(6) T-+-1
	(a) Region	(b) Number of offices in the region	employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	2	CONFERENCE TRAVEL, TRAINING	SENDING AGENTS OF THE ORGANIZATION TO ATTEND CONFERENCES AND TRAINING	20,796
(2)	EAST ASIA AND THE PACIFIC	0	2	CONFERENCE TRAVEL	SENDING AGENTS OF THE ORGANIZATION TO ATTEND CONFERENCES	20,885
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
За	Subtotal	0	4			41,681
b	Total from continuation	0	0			0
	sheets to Part I					
С	Totals (add lines 3a and 3b)	0	4			41,681

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of organization section and EIN grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	✓ Yes	☐ No

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

OMB No. 1545-0047

Open to Public

JOINT	COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-22292	55								
Part	Questions Regarding Compensation									
			Yes	No						
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.									
	✓ First-class or charter travel ☐ Housing allowance or residence for personal use									
	☐ Travel for companions ☐ Payments for business use of personal residence									
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees									
	✓ Discretionary spending account ✓ Personal services (such as maid, chauffeur, chef)									
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b	,							
	explain									
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	~							
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.									
	✓ Compensation committee									
	✓ Independent compensation consultant ✓ Compensation survey or study									
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee									
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:									
а	Receive a severance payment or change-of-control payment?	4a	~							
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	~							
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.									
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.									
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:									
а	The organization?	5a		~						
b	Any related organization?	5b		~						
	If "Yes" on line 5a or 5b, describe in Part III.									
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:									
а	The organization?	6a		~						
b	Any related organization?	6b		~						
	If "Yes" on line 6a or 6b, describe in Part III.									
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed									
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~						
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject									
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe									
	in Part III	8		~						
0	If "Voe" on line 9, did the organization also follow the rebuttable presumption precedure described in									
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9								

42

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			nd/or 1099-MISC and/or	1099-NEC compensation	on (C) Retirement and	(D) Nontangle	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JONATHAN B. PERLIN, MD, PHD, MSHA, MACP, FACMI	(i)							
1 PRESIDENT & CEO	(ii)							
KIN LEE, MS	(i)							
2 CIO & SECURITY OFFICER	(ii)							
BRIAN ENOCHS, JD	(i)							
EXEC VP BUS DEV & MARKETING (THROUGH JUNE)	(ii)		-					
DAVID BAKER, MD, MPH, FACP	(i)				_			
4 EXEC VP HEALTH CARE QUALITY EVALUATION	(ii)							
JEAN COURTNEY, CPA	(i)							
5 EVP & CHIEF OPERATING OFFICER (SINCE APR)	(ii)		- -	- -			-	
LISA DIEHL VANDECAVEYE, JD, HRM, FACHE	(i)							
6 GENERAL COUNSEL	(ii)							
MARGARET VANAMRINGE, MHS	(i)							
7 (THROUGH JUNE)	(ii)		-					
ANA PUJOLS MCKEE, MD	(i)							
8 EXEC VP & CHIEF MEDICAL OFFICER (THROUGH MAR)	(ii)							
MICHAEL KABA, MS	(i)							Ī
9 CHIEF HUMAN RESOURCES OFFICER	(ii)							
PAUL GERRARD	(i)							
EVP & CHIEF BRAND & COMMUNICATIONS OFCR (FM 10 JUN-OCT)	(ii)							
DAWN BALESTRIERI	(i)							
DIRECTOR OF CORPORATE COMMUNICATIONS 11 (THROUGH OCT)	(ii)							Ī
HAYTHAM KAAFARANI	(i)							
CHIEF PATIENT SAFETY OFCR & MEDICAL DIR (THROUGH AUG)	(ii)							
JAMES MERLINO	(i)							
13 EVP CHIEF INNOVATION OFFICER (SINCE AUG)	(ii)							Ī
KATHRYN E. SPATES	(i)							
14 VP PUBLIC POL & GOVT RELATIONS (SINCE JULY)	(ii)							1
MARK CRAFTON	(i)							
15 EXECUTIVE DIRECTOR STRATEGIC ALLIANCES	(ii)							1
(SEE STATEMENT)	(i)	_	_	_	_	_	_	_
_16	(ii)							

Schedule J (Form 990) 2023

Part II

Officers, Directors, Trustees, Key Employees and Highest Compensated Employees (continued)

(a)			(b)		(c)	(d)	(e)	(f)
Name		Breakdown of W	/-2 and/or 1099-MIS	C compensation	Retirement and	Nontaxable	Total of columns	Compensation
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(b)(i)-(d)	reported in prior Form 990 or Form 990-EZ
(16) DEBORAH RYAN SENIOR DIRECTOR FIELD OPERATIONS	(i) (ii)							
(17) PATRICK PHELAN NATIONAL SALES LEADER	(i) (ii)							
(18) SHEELA SURESH SENIOR DIRECTOR APPLICATIONS DEVELOPMENT	(i) (ii)							
(19) SUZANNE C. MURRAY SENIOR DIRECTOR FIELD OPERATIONS	(i) (ii)							
(20) PAIGE RODGERS, CPA CHIEF FINANCIAL OFFICER (THROUGH MAY)	(i) (ii)							
(21) KENNETH GRUBBS, JR. EVP COO ACCREDITATION & CERTIFICATION OPS (SINCE JUNE)	(i) (ii)							
(22) MARK PELLETIER, RN, MS CHIEF OPERATING OFFICER, ACCRED & CERT OPS (THROUGH JAN)	(i) (ii)							

D٥	rt	П

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - FIRST-CLASS OR CHARTER TRAVEL	THE JOINT COMMISSION'S STAFF TRAVEL POLICY PERMITS STAFF TO FLY BUSINESS CLASS ON INTERNATIONAL FLIGHTS, EXCLUDING EUROPE.
	THE JOINT COMMISSION CEO IS ALLOWED TO TRAVEL FIRST-CLASS ON BUSINESS TRIPS THROUGHOUT THE UNITED STATES AND INTERNATIONAL.
	FIRST CLASS TRAVEL BENEFITS ARE NOT TREATED AS TAXABLE COMPENSATION TO THE INTERESTED PERSON.
SCHEDULE J, PART I, LINE 1A - DISCRETIONARY	TWO OFFICERS WERE PROVIDED A SPENDING ACCOUNT FOR RELOCATION ALLOWANCES.
SPENDING ACCOUNT	THESE ALLOWANCES ARE TREATED AS TAXABLE COMPENSATION AND REPORTED ON FORM 990, PART VII, COLUMN D AS REPORTABLE COMPENSATION
SCHEDULE J, PART I, LINE 1A - PERSONAL SERVICES	ONE OFFICER UTILIZED AN ALLOWANCE FOR TAX PREPARATION. NOT ALL OFFICERS ELIGIBLE FOR THE SERVICES UTILIZE THEM.
	THESE SERVICES ARE TREATED AS TAXABLE COMPENSATION AND REPORTED ON FORM 990, PART VII, COLUMN D AS REPORTABLE COMPENSATION
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR	THE JOINT COMMISSION MADE PAYMENTS PURSUANT TO AN AGREEMENT IN CONNECTION WITH STAFF SEPARATIONS.
CHANGE-OF-CONTROL PAYMENT	THESE PAYMENTS WERE TREATED AS TAXABLE COMPENSATION AND REPORTED ON SCHEDULE J, PART II COLUMN (B)(III), OTHER REPORTABLE COMPENSATION.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	ALL OFFICERS ARE ALLOWED TO PARTICIPATE IN A NONQUALIFIED SUPPLEMENTAL DEFINED BENEFIT RETIREMENT PLAN, BUT SOME CHOOSE NOT TO PARTICIPATE AND RECEIVE A LUMP SUM INSTEAD. THE INCREASES OR DECREASES IN THE VALUE OF THE PLAN DURING THE YEAR ARE REFLECTED IN COLUMN C DEFERRED COMPENSATION ON SCHEDULE J, PART II.
	IN THE EVENT THAT A PARTICIPANT TERMINATES EMPLOYMENT BEFORE BECOMING VESTED IN THE PLAN, THE DECREASES WILL BE REPORTED IN COLUMN C DEFERRED COMPENSATION ON SCHEDULE J.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

JOIN'	DINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS												36-2229255					
Par	t Bond Issues																	
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Da	ate issued	(e) Issue price		(f)	Descripti	on of purpose	(9	g) Defe	eased	(h) On behalf o issuer	of fina	Pooled		
Α	ILLINOIS FINANCE AUTHORITY	86-1091967	000000000	08/2	26/2015	16,000,0	00 (SE	E STATE	EMENT)			es/	No 🗸	Yes N		s No		
В																		
С																		
D																		
Par	Proceeds									1								
						Α		В		-		4		D)			
1	Amount of bonds retired					8,510,000						-						
2 3	Amount of bonds legally defeased					0						+						
4	Total proceeds of issue					16,026,366												
5	Capitalized interest from proceeds					0						+						
6	Proceeds in refunding escrows					0					+							
7	Issuance costs from proceeds					229,946												
8	Credit enhancement from proceeds				0							+						
9	Working capital expenditures from procee	ds																
10	Capital expenditures from proceeds					15,796,420						\top						
11	Other spent proceeds					0												
12	Other unspent proceeds					0												
13	Year of substantial completion					2016												
					Yes	No	Yes		No	Yes	No		Y	es	N	0		
14	Were the bonds issued as part of a refund if issued prior to 2018, a current refunding					~												
15	Were the bonds issued as part of a refur																	
	issued prior to 2018, an advance refunding					· /												
16	Has the final allocation of proceeds been				~													
17	Does the organization maintain adequate																	
	final allocation of proceeds?				~													

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part I	Private Business Use								Page 2
			A		В	(С	i)
	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	No	Yes	No	Yes	No	Yes	No
2	Are there any lease arrangements that may result in private business use of bond-financed property?		,						
3a /	Are there any management or service contracts that may result in private business use of bond-financed property?	V							
	f "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	V							
	Are there any research agreements that may result in private business use of bond-financed property?		~						
	f "Yes" to line 3c, does the organization routinely engage bond counsel or other butside counsel to review any research agreements relating to the financed property?								
	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.77 %		%		%		%
1	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0.00 %		%		%		%
	Total of lines 4 and 5		0.77 %		%		%		%
7	Does the bond issue meet the private security or payment test?		<i>v</i>		70				
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		v						
	f "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
C	f "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
1	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	V							
Part I	Arbitrage								•
			A		В		Ç)
	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No V	Yes	No	Yes	No	Yes	No
	f "No" to line 1, did the following apply?		-		1				
	Rebate not due yet?		·						
b	Exception to rebate?		V						
	No rebate due?	· ·							
	f "Yes" to line 2c, provide in Part VI the date the rebate computation was		1		1		1		I
	performed								
3	s the bond issue a variable rate issue?	✓							

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023

Part	IV Arbitrage (continued)								:	
		Α		E	3			D		
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
	hedge with respect to the bond issue?		~							
b	Name of provider		•							
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~							
b	Name of provider									
c	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		~							
7	Has the organization established written procedures to monitor the requirements of section 148?	~								
Part	V Procedures To Undertake Corrective Action			1						
			A	ВС				D		
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?	~								
Part	VI Supplemental Information. Provide additional information for response	ponses to	questions	on Schedu	le K. See i	nstructions				
(SEE	STATEMENT)									

Part VI	Supplemental Information. Supplemental Information Complete this part to provide additional
	information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
COLUMN (F) -	BOND PROCEEDS WERE USED TO FINANCE A PORTION OF THE COSTS TO RENOVATE, REMODEL, AND TO PURCHASE EQUIPMENT FOR THE JOINT COMMISSION HEADQUARTERS BUILDING, AND ALL NECESSARY AND ATTENDANT FACILITIES, EQUIPMENT, SITE WORK, ZONING, ENTITLEMENTS AND UTILITIES RELATED THERETO.
	THE TOTAL PROCEEDS OF ISSUE REPORTED ON SCHEDULE K, PART II, LINE 3 ARE NOT IDENTICAL TO THE ISSUE PRICE LISTED IN PART I, COLUMN (E), DUE TO INVESTMENT EARNINGS.
SCHEDULE K, PART IV, LINE 2C - COLUMN A	ISSUER NAME: ILLINOIS FINANCE AUTHORITY THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 08/26/2020

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Employer Identification Number 36-2229255

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	ORGANIZATIONS AND INSPIRING THEM TO EXCEL IN PROVIDING SAFE AND EFFECTIVE CARE OF THE HIGHEST QUALITY AND VALUE.

Return Reference - Identifier **Explanation** FORM 990, PART III, LINE 1 -(CONTINUATION FROM PART III, LINE 1) ORGANIZATION MISSION **CONTINUED 1 OF 6** QUALITY AND SAFETY OF CARE PROVIDED BY THE ORGANIZATION. THESE ACCREDITATION SERVICES ARE PROVIDED FOR HOSPITALS, CLINICAL LABORATORIES HOME CARE, NURSING CARE CENTER, ASSISTED LIVING COMMUNITY, BEHAVIORAL HEALTH CARE, AND AMBULATORY CARE ORGANIZATIONS. JOINT COMMISSION ACCREDITATION AND CERTIFICATION ARE RECOGNIZED NATIONWIDE AS A SYMBOL OF QUALITY THAT REFLECTS AN ORGANIZATION'S COMMITMENT TO MEETING OPTIMUM ACHIEVABLE PERFORMANCE STANDARDS. TO EARN AND MAINTAIN THE JOINT COMMISSION'S GOLD SEAL OF APPROVAL, AN ORGANIZATION MUST UNDERGO A SURVEY BY A JOINT COMMISSION SURVEY TEAM AT LEAST EVERY THREE YEARS. LABORATORIES MUST BE SURVEYED AT LEAST EVERY TWO YEARS. IN ORDER FOR A HEALTH CARE ORGANIZATION TO PARTICIPATE IN AND RECEIVE PAYMENT FROM THE MEDICARE OR MEDICAID PROGRAMS, IT MUST MEET ELIGIBILITY REQUIREMENTS FOR PROGRAM PARTICIPATION, INCLUDING A CERTIFICATION OF COMPLIANCE WITH THE CONDITIONS OF PARTICIPATION, SET FORTH IN FEDERAL REGULATIONS. THIS CERTIFICATION IS AVAILABLE ON THE BASIS OF SURVEYS CONDUCTED BY STATE AGENCIES ON BEHALF OF THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS). WHEN THE JOINT COMMISSION HAS DEVELOPED AND ENFORCES STANDARDS AND SURVEY PROCEDURES THAT MEET OR EXCEED THE FEDERAL CONDITIONS OF PARTICIPATION, CMS MAY GRANT THE JOINT COMMISSION "DEEMING" AUTHORITY AND DEEM EACH ACCREDITED HEALTH CARE ORGANIZATION AS MEETING MEDICARE AND MEDICAID CERTIFICATION REQUIREMENTS. IN FACT, FEDERAL AND STATE AGENCIES OFTEN RELY ON THE EXPERTISE AND STANDARDS OF THE JOINT COMMISSION. FEDERAL DEEMED STATUS OPTIONS ARE CURRENTLY AVAILABLE FOR AMBULATORY CARE SURGICAL CENTERS, CLINICAL LABORATORIES, CRITICAL ACCESS HOSPITALS, HOME HEALTH AGENCIES, PSYCHIATRIC LABORATORIES, CRITICAL ACCESS HOSPITALS, HOME HEALTH AGENCIES, PSYCHIATRIC HOSPITALS, HOSPICES AND HOSPITALS. TO CONDUCT ITS ACCREDITATION SURVEYS, THE JOINT COMMISSION EMPLOYS AN EXPERIENCED, TRAINED CADRE OF SURVEYORS. BEYOND BASIC EDUCATION IN THE ACCREDITATION PROCESS, SURVEYORS RECEIVE EDUCATION IN SYSTEMS THEORY, ORGANIZATION BEHAVIOR, AND EVALUATION TECHNIQUES, AND ROBUST PROCESS IMPROVEMENT METHODS AND TOOLS THE JOINT COMMISSION ALSO AWARDS DISEASE-SPECIFIC CARE CERTIFICATION TO HEALTH PLANS, DISEASE MANAGEMENT SERVICE COMPANIES, HOSPITALS AND OTHER CARE DELIVERY SETTINGS THAT PROVIDE DISEASE MANAGEMENT AND CHRONIC CARE SERVICES. THE JOINT COMMISSION'S CERTIFICATION PROGRAMS PROVIDE COMPREHENSIVE EVALUATIONS OF DISEASE OR CONDITION-SPECIFIC SERVICES, INCLUDING BUT NOT LIMITED TO ASTHMA, DIABETES, CONGESTIVE HEART FAILURE, SKIN AND WOUND MANAGEMENT, PRIMARY STROKE CARE, JOINT REPLACEMENT, SPINAL SURGERY PROGRAMS, PALLIATIVE CARE, PERINATAL, INTEGRATED CARE, PATIENT BLOOD MANAGEMENT, AND MEDICATION COMPOUNDING. ADVANCED CERTIFICATION DISEASE-SPECIFIC CARE PROGRAMS ARE ALSO OFFERED BY THE JOINT COMMISSION, WHICH ARE DEVELOPED IN COLLABORATION WITH INDUSTRY EXPERTS, IN VARIOUS AREAS SUCH AS: CHRONIC KIDNEY DISEASE, HEART FAILURE, PRIMARY STROKE AND COMPREHENSIVE STROKE, VENTRICULAR ASSIST DEVICES, DIABETES DISEASE, AND CHRONIC PULMONARY DISEASE. THE JOINT COMMISSION'S HEALTH CARE STAFFING SERVICES CERTIFICATION PROGRAM PROVIDES INDEPENDENT, THOROUGH EVALUATIONS OF THE ABILITY OF STAFFING FIRMS TO PROVIDE COMPETENT STAFFING SERVICES. THE JOINT COMMISSION DEVELOPED THIS CERTIFICATION PROGRAM TO MEET QUALITY OVERSIGHT NEEDS THAT HAVE ARISEN BECAUSE OF THE ONGOING SHORTAGES OF NURSES AND OTHER PROFESSIONAL PERSONNEL. THESE SHORTAGES FORCE HEALTH CARE ORGANIZATIONS TO FILL POSITIONS WITH TEMPORARY EMPLOYEES PROVIDED BY STAFFING FIRMS, WHICH ARE OFTEN NOT OTHERWISE SUBJECT TO ANY OUALITY OVERSIGHT MECHANISM ANY QUALITY OVERSIGHT MECHANISM. AT THEIR HEART, ACCREDITATION AND CERTIFICATION ARE RISK-REDUCTION ACTIVITIES; COMPLIANCE WITH APPROPRIATE STANDARDS REDUCES THE RISK OF ADVERSE OUTCOMES. THE JOINT COMMISSION SPECIFICALLY TARGETS IMPROVEMENT IN PATIENT SAFETY THROUGH THE **FOLLOWING EFFORTS:** PATIENT SAFETY-RELATED STANDARDS JOINT COMMISSION STANDARDS ADDRESS PERFORMANCE OBJECTIVES AND EXPECTATIONS IN KEY FUNCTIONAL AREAS, SUCH AS PATIENT RIGHTS, MEDICATION MANAGEMENT, AND INFECTION CONTROL. THE STANDARDS AND EVALUATION PROCESS FOCUS NOT SIMPLY ON AN ORGANIZATION'S ABILITY TO PROVIDE SAFE, HIGH QUALITY CARE, BUT ON ITS ACTUAL PERFORMANCE. ALL STANDARDS RELATE DIRECTLY OR INDIRECTLY TO SAFETY AND QUALITY-RELATED PATIENT OUTCOMES. THE JOINT COMMISSION DEVELOPS AND UPDATES ITS STANDARDS IN CONSULTATION WITH HEALTH CARE EXPERTS, PROVIDERS, PRACTITIONERS, MEASUREMENT EXPERTS, PURCHASERS AND CONSUMERS. OVER FIFTY PERCENT OF JOINT COMMISSION STANDARDS RELATE DIRECTLY TO PATIENT SAFETY, ADDRESSING A WIDE RANGE OF AREAS SUCH AS SURGERY AND ANESTHESIA, BLOOD TRANSFUSION, RESTRAINT AND SECLUSION, STAFFING AND STAFF COMPETENCE, FIRE SAFETY, MEDICAL EQUIPMENT MAINTENANCE, EMERGENCY MANAGEMENT, AND SECURITY. PATIENT SAFETY STANDARDS ADDRESS THE IMPLEMENTATION OF PATIENT SAFETY PROGRAMS; THE PREVENTION OF ACCIDENTAL HARM THROUGH THE PROSPECTIVE ANALYSIS AND REDESIGN OF VULNERABLE PATIENT SYSTEMS (E.G. THE ORDERING, PREPARATION, AND DISPENSING OF MEDICATIONS); AND THE ORGANIZATION'S RESPONSIBILITY TO TELL A PATIENT ABOUT ALL OUTCOMES OF THE CARE RESPECTING THAT PATIENT, WHETHER GOOD OR BAD. (CONTINUATION BELOW)

51

Return Reference - Identifier Explanation FORM 990, PART III, LINE 1 -(CONTINUATION FROM ABOVE) ORGANIZATION MISSION **CONTINUED 2 OF 6** SENTINEL EVENT POLICY THE JOINT COMMISSION'S SENTINEL EVENT POLICY IS DESIGNED TO HELP HEALTH CARE ORGANIZATIONS TO IDENTIFY THE UNDERLYING CAUSES OF SENTINEL EVENTS AND TAKE ACTION TO PREVENT THEIR RECURRENCE. A SENTINEL EVENT IS AN UNEXPECTED OCCURRENCE INVOLVING DEATH OR SERIOUS PHYSICAL - INCLUDING LOSS OF LIMB OR FUNCTION - OR INVOLVING DEATH OR SERIOUS PHYSICAL - INCLUDING LOSS OF LIMB OR FUNCTION - OR PSYCHOLOGICAL INJURY, OR THE RISK THEREOF. "RISK THEREOF" MEANS THAT, ALTHOUGH NO HARM OCCURRED ON THIS OCCASION, ANY RECURRENCE WOULD CREATE ANOTHER CHANCE FOR A SERIOUS ADVERSE OUTCOME. ANY TIME A SENTINEL EVENT OCCURS, THE HEALTH CARE ORGANIZATION IS EXPECTED TO COMPLETE A THOROUGH AND CREDIBLE ROOT CAUSE ANALYSIS, IMPLEMENT IMPROVEMENTS TO REDUCE RISK, AND MONITOR THE EFFECTIVENESS OF THOSE IMPROVEMENTS. THE ROOT CAUSE ANALYSIS IS EXPECTED TO DRILL DOWN TO EXAMINE ALL RELEVANT ORGANIZATION SYSTEMS AND PROCESSES THAT COULD HAVE CONTRIBUTED THE FAILURES LEADING TO THE OCCURRENCE. THIS EXAMINATION PROVIDES THE BASIS FOR REDESIGN OF SYSTEMS AND PROCESSES TO PREVENT RECURRENCE OF SIMILAR OCCURRENCES IN THE FUTURE. THE SENTINEL EVENT POLICY ALSO ENCOURAGES ORGANIZATIONS TO REPORT SENTINEL EVENTS, THEIR ASSOCIATED ROOT CAUSES AND RELATED PREVENTIVE ACTIONS TO SENTINEL EVENTS, THEIR ASSOCIATED ROOT CAUSES AND RELATED PREVENTIVE ACTIONS TO THE JOINT COMMISSION SO THAT THE JOINT COMMISSION CAN SHARE WITH OTHER ORGANIZATIONS DE-IDENTIFIED, AGGREGATE INFORMATION ABOUT "LESSONS LEARNED", AND THEREBY REDUCE THE RISK OF FUTURE SENTINEL EVENT OCCURRENCES ACROSS THE DELIVERY SYSTEM. SENTINEL EVENT ALERTS A SENTINEL EVENT ALERT IS A PERIODIC NEWSLETTER OR WEBINAR THAT ADDRESSES SPECIFIC TYPES OF SENTINEL EVENTS, DESCRIBES THEIR COMMON UNDERLYING CAUSES, AND RECOMMENDS STEPS TO PREVENT FUTURE OCCURRENCES. INFORMATION FOR A SENTINEL EVENT ALERT IS DERIVED PRINCIPALLY FROM THE JOINT COMMISSION'S SENTINEL EVENT DATABASE. SENTINEL EVENT ALERT HAS RAISED AWARENESS IN THE HEALTH CARE COMMUNITY AND THE FEDERAL GOVERNMENT ABOUT THE OCCURRENCE OF ADVERSE EVENTS AND WAYS THAT THESE EVENTS CAN BE PREVENTED IN THE FUTURE. PAST ISSUES AND WEBINARS ARE AVAILABLE ON THE JOINT COMMISSION WEBSITE. TOPICS HAVE INCLUDED MEDICATION ERRORS, WRONG-SITE SURGERY, RESTRAINT-RELATED DEATHS, BLOOD TRANSFUSION ERRORS, INPATIENT SUICIDES, INFANT ABDUCTIONS, FATAL FALLS, OPERATIVE/POST-OPERATIVE COMPLICATIONS, HEALTH CARE WORKER FATIGUE, BEHAVIORS THAT UNDERMINE A CULTURE OF SAFETY, MATERNITY DEATHS AND INJURIES. INFECTION CONTROL. AND PREVENTING RETAINED FOREIGN **OBJECTS** NATIONAL PATIENT SAFETY GOALS THE JOINT COMMISSION ESTABLISHED A SET OF NATIONAL PATIENT SAFETY GOALS (NPSGS) AND RELATED SPECIFIC REQUIREMENTS FOR IMPROVING THE SAFETY OF PATIENT CARE IN HEALTH CARE ORGANIZATIONS. ALL JOINT COMMISSION ACCREDITED HEALTH CARE ORGANIZATIONS ARE REQUIRED TO IMPLEMENT GOAL-RELATED REQUIREMENTS-OR ACCEPTABLE ALTERNATIVES-THAT APPLY TO THEM. THE JOINT COMMISSION DETERMINES THE HIGHEST PRIORITY PATIENT SAFETY ISSUES, INCLUDING NPSGS, FROM INPUT FROM PRACTITIONERS, PROVIDER ORGANIZATIONS, PURCHASERS, CONSUMER GROUPS, AND OTHER STAKEHOLDERS. EACH YEAR, RECOMMENDATIONS FROM SENTINEL EVENT ALERT PUBLISHED IN THE PREVIOUS YEAR AND FROM OTHER AUTHORITATIVE SOURCES ARE ADDED TO THE POOL OFFICE OF QUALITY AND PATIENT SAFETY THE JOINT COMMISSION'S OFFICE OF QUALITY AND PATIENT SAFETY RECEIVES, EVALUATES, TRACKS, AND AS APPROPRIATE, RESPONDS TO COMPLAINTS AND REPORTS OF CONCERN ABOUT HEALTH CARE ORGANIZATIONS THAT RELATE TO SAFETY AND CARE ISSUES. THIS INFORMATION COMES FROM PATIENTS, THEIR FAMILIES, ORGANIZATION STAFF, PRACTITIONERS, GOVERNMENT AGENCIES, AND OTHERS. THE OFFICE MAINTAINS A TOLL FREE HOT LINE AND ALSO RECEIVES WRITTEN REPORTS BY MAIL OR E-MAIL. WHEN A REPORT IS SUBMITTED, THE JOINT COMMISSION REVIEWS ANY PAST REPORTS AND THE ORGANIZATION'S MOST RECENT ACCREDITATION DECISION. DEPENDING ON THE NATURE OF THE REPORTED CONCERN, THE JOINT COMMISSION WILL TAKE ONE OF THE FOIL OWING ACTIONS: WILL TAKE ONE OF THE FOLLOWING ACTIONS: INCORPORATE THE REPORTED CONCERN INTO THE QUALITY MONITORING DATABASE THAT IS USED TO TRACK HEALTH CARE ORGANIZATIONS OVER TIME TO IDENTIFY TRENDS OR PATTERNS IN THEIR PERFORMANCE. ASK THE ORGANIZATION TO PROVIDE A WRITTEN RESPONSE TO THE REPORTED CONCERN. * REVIEW THE REPORTED CONCERN AND COMPLIANCE WITH RELATED STANDARDS AT THE TIME OF THE ORGANIZATION'S NEXT ACCREDITATION SURVEY. CONDUCT AN UNANNOUNCED EVALUATION OF THE ORGANIZATION IF THE REPORT RAISES SERIOUS CONCERNS ABOUT A CONTINUING THREAT TO PATIENT SAFETY OR CONTINUING FAILURE TO COMPLY WITH STANDARDS.

(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	(CONTINUATION FROM ABOVE)
CONTINUED 3 OF 6	INFECTION PREVENTION AND CONTROL INITIATIVES
	INFECTION PREVENTION AND CONTROL IS A CRITICAL COMPONENT OF SAFE, QUALITY HEALTH CARE. THE JOINT COMMISSION IS ADDRESSING THIS IMPORTANT ISSUE WITH A NUMBER OF INITIATIVES AND PRODUCTS THROUGH THE EFFORTS OF THE DEPARTMENT OF HEALTH SERVICES RESEARCH. SOME EXAMPLES OF THE DEPARTMENT'S WORK INCLUDE:
	* IN 2023, THE CDC APPROACHED THE JOINT COMMISSION TO CONDUCT A QUALITATIVE INVESTIGATION IN A SMALL SAMPLE OF ACCREDITED HOSPITALS THAT EXPERIENCED AN INCREASE IN CENTRAL LINE ASSOCIATED BLOOD STREAM INFECTION (CLABSI) RATES DURING THE PANDEMIC FOLLOWED BY A SUSTAINED REDUCTION IN THOSE RATES. THE RESULTS GENERALLY INDICATED THAT CLABSI RATES INCREASED DUE TO STAFFING SHORTAGES AND OBLIGATORY DEVIATIONS FROM ORGANIZATIONAL PROTOCOLS, WHILE THE SUSTAINED REDUCTION WAS DUE TO A RETURN TO EVIDENCE-BASED PRACTICES, AND VARIOUS INNOVATIVE PROCEDURES (E.G., MULTIDISCIPLINARY RELATIONSHIP BUILDING, TECHNOLOGICAL IMPROVEMENTS).
	* IN 2020, WITH SUPPORT FROM THE PEW CHARITABLE TRUSTS, RESEARCH STAFF CONDUCTED A CROSS-SECTIONAL OBSERVATIONAL STUDY USING AN ELECTRONIC QUESTIONNAIRE TO DETERMINE THE EXTENT TO WHICH HOSPITALS ARE CURRENTLY IMPLEMENTING THE FOLLOWING ANTIBIOTIC STEWARDSHIP PRACTICES: A) DEVELOPMENT OF FACILITY-SPECIFIC TREATMENT GUIDELINES, B) MEASURING APPROPRIATE USE AND CONCORDANCE OF CARE WITH THESE GUIDELINES, C) ENGAGING CLINICIANS WHILE THE PATIENT IS ON THE UNIT, D) DIAGNOSTIC STEWARDSHIP, E) MEASUREMENT OF ANTIMICROBIAL UTILIZATION DATA, AND F) MEASURING HOSPITAL-ACQUIRED CLOSTRIDIOIDES DIFFICILE INFECTION RATES (CDI). AMONG 288 ACUTE CARE HOSPITALS, MOST WERE USING FACILITY-SPECIFIC TREATMENT GUIDELINES AND MEASURING CDI AND DAYS OF THERAPY. PRACTICES FOR ACTIVE ENGAGEMENT WITH FRONTLINE STAFF IN PROSPECTIVE AUDIT AND FEEDBACK VARIED WIDELY. A MINORITY OF HOSPITALS HAD FORMALLY ASSESSED COMPLIANCE WITH ONE OR MORE OF THE TREATMENT GUIDELINES OR HAD PROCEDURES IN PLACE TO PREVENT INAPPROPRIATE DIAGNOSTIC TESTING FOR URINE SPECIMENS. GREATER UNDERSTANDING OF BARRIERS TO ASSESSING ADHERENCE TO HOSPITALS' TREATMENT GUIDELINES AND IMPLEMENTATION OF EFFECTIVE DIAGNOSTIC TESTING PROCEDURES IS NEEDED TO IMPROVE THESE PRACTICES. IN AUGUST 2022, THE JOINT COMMISSION ENTERED INTO A NEW AGREEMENT WITH PEW TO CONDUCT AN 18-MONTH STUDY EXTENDING THE ANTIBIOTIC STEWARDSHIP PROGRAM WORK INTO THE OUTPATIENT SETTING - SPECIFICALLY FOCUSED ON AMBULATORY CLINICS ASSOCIATED WITH HOSPITALS.
	* THE JOINT COMMISSION CONTINUES TO WORK CLOSELY WITH CDC, SHEA, APIC, IDSA AND OTHER GROUPS TO HELP ENSURE COORDINATION AND COLLABORATION AMONG ORGANIZATIONS WORKING TO REDUCE THE BURDEN OF INFECTIONS. THE JOINT COMMISSION'S COMPREHENSIVE ACCREDITATION STANDARDS AND NATIONAL PATIENT SAFETY GOALS SPECIFIC TO INFECTION PREVENTION AND CONTROL HAVE FACILITATED BROADER IMPLEMENTATION OF CDC PRACTICE RECOMMENDATIONS. THESE STANDARDS EMPHASIZE INFECTION PREVENTION, CONTINUOUS STRATEGIC SURVEILLANCE FOR INFECTION AND INFECTION-RELATED RISKS, AND TIMELY INTERVENTIONS TO ADDRESS IDENTIFIED PROBLEMS.
	* CONTINUE TO REVIEW, UPDATE, AND MAINTAIN THE CONTENTS OF A WEB PORTAL CONTAINING LINKS TO KEY GUIDANCE DOCUMENTS RELATED TO INFECTION PREVENTION AND CONTROL AND HEALTHCARE-ASSOCIATED INFECTIONS. ACCESS IS FREE TO ALL.
	PATIENT SAFETY RESEARCH
	THE JOINT COMMISSION'S DIVISION OF HEALTHCARE QUALITY EVALUATION WORKS WITH EXTERNAL COLLABORATORS TO ADVANCE THE FIELD OF PATIENT SAFETY RESEARCH. JOINT COMMISSION RESEARCH INITIATIVES INCLUDE:
	(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION CONTINUED 4 OF 6	(CONTINUATION FROM ABOVE) * SURVEY OF LEADING SUICIDE PREVENTION PRACTICES IN HOSPITALS. FUNDED BY THE PEW CHARITABLE TRUSTS, THIS 2022-2023 STUDY EXPLORES SUICIDE RISK SCREENING PRACTICES (I.E., TARGETED VERSUS UNIVERSAL SCREENING) AND THE PREVALENCE OF LEADING SUICIDE PREVENTION DISCHARGE PRACTICES (I.E., FORMAL SAFETY PLANNING, LETHAL MEANS ASSESSMENT, WARM HANDOFFS WITH OUTPATIENT PROVIDERS, FOLLOW-UP CONTACT POSTDISCHARGE).
	* DEVELOPMENT OF THE HEALTH CARE EQUITY RESOURCE CENTER. INEQUITABLE HEALTH CARE IS, FIRST AND FOREMOST, A QUALITY AND SAFETY ISSUE. AS A COMPLIMENT TO THE NEW HEALTH CARE EQUITY ACCREDITATION AND CERTIFICATION STANDARDS, THE JOINT COMMISSION CONDUCTED A SERIES OF CASE STUDIES WITH HEALTH CARE ORGANIZATIONS THAT WERE IMPLEMENTING HEALTH CARE EQUITY INITIATIVES DESIGNED TO ADDRESS HEALTH-RELATED SOCIAL NEEDS. ELEMENTS OF THESE CASE STUDIES WERE INCOPPORATED INTO A PUBLICLY AVAILABLE WEBSITE TO HELP GUIDE AND ENCOURAGE ORGANIZATIONS AS THEY SEEK TO COMPLY WITH THE NEW HEALTH CARE EQUITY REQUIREMENTS. CASE STUDY EXAMPLES AND RESOURCES ARE PROVIDED TO HELP ORGANIZATIONS BUILD AN INFRASTRUCTURE THAT CAN SUPPORT LONG-TERM PRIORITIZATION OF HEALTH CARE EQUITY.
	* SURVEY OF CLINICIAN WELLBEING PRACTICES IN HOSPITALS AND FEDERALLY QUALIFIED HEALTH CENTERS. THIS 2022 INTERNALLY FUNDED SURVEY WAS DESIGNED TO ASSESS THE STATE OF THE FIELD ON THE TOPIC OF ORGANIZATIONAL PRACTICES BEING IMPLEMENTED TO MEASURE AND ADDRESS CLINICIAN WELLBEING IN HOSPITALS AND FEDERALLY QUALIFIED HEALTH CENTERS. THE SURVEY FOCUSED ON LEADERSHIP, MEASUREMENT PRACTICES, AND COMPREHENSIVE IMPROVEMENT EFFORTS BEING IMPLEMENTED TO ADDRESS THE GROWING PROBLEM OF CLINICIAN BURNOUT, WHICH HAS A DIRECT IMPACT ON PATIENT SAFETY AND QUALITY OF CARE.
	* A SURVEY OF VENOUS THROMBOEMBOLISM (VTE) PREVENTION PRACTICES IN U.S. HOSPITALS. FUNDER: CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC), NATIONAL CENTER ON BIRTH DEFECTS AND DEVELOPMENTAL DISABILITIES, DIVISION OF BLOOD DISORDERS. SUB-AWARD WITH THE ASSOCIATION OF UNIVERSITY CENTERS ON DISABILITIES (AUCD). THE PURPOSE OF THIS PROJECT IS TO SUPPORT A FRAMEWORK FOR IMPROVING VTE PREVENTION PRACTICES THROUGH THE EVALUATION OF CURRENT VTE PREVENTION PRACTICES IN U.S. HOSPITALS AND VTE RISK ASSESSMENT AS A PERFORMANCE MEASURE. INITIAL ACTIVITIES INCLUDE DEVELOPING AND IMPLEMENTING A SURVEY FOR U.S. HOSPITALS THAT CHARACTERIZES THE VTE PREVENTION PRACTICES OCCURRING AT THE GENERAL MEDICAL UNIT AND GENERAL SURGICAL UNIT.
	* THE EFFECTS OF ORGANIZATIONAL CULTURE AND RELATED FACTORS ON HEALTHCARE WORKER (HCW) WELL-BEING AND PATIENT SAFETY: A SCOPING REVIEW OF AVAILABLE EVIDENCE. FUNDER: CENTERS FOR DISEASE CONTROL AND PREVENTION, NATIONAL INSTITUTE OF OCCUPATIONAL SAFETY AND HEALTH. THIS PROJECT WILL CONDUCT A SCOPING REVIEW FOCUSED ON EXAMINING THE EFFECTS OF ORGANIZATIONAL CULTURE AND RELATED FACTORS ON HEALTHCARE WORKER WELL-BEING AND PATIENT SAFETY. THE INITIAL SCOPING REVIEW WILL EXAMINE ASPECTS OF ORGANIZATIONAL CULTURE SUCH AS SAFETY CULTURE, SAFETY CLIMATE, LEADERSHIP, TEAMWORK, COMMUNICATION, AND LEARNING ENVIRONMENT. INTERVENTIONS IN THESE AREAS WILL BE IDENTIFIED WHERE AVAILABLE AND EXAMINED FOR THEIR IMPACT AS WELL AS ANY ADDITIONAL RESEARCH OR EVALUATION THAT MAY ENHANCE THE EFFECTIVENESS OR APPLICABILITY OF THE INTERVENTION.
	* MAINTENANCE OF A HEALTHCARE-SPECIFIC WEB PORTAL OF RESOURCES RELATED TO WORKPLACE VIOLENCE THAT AFFECTS SAFETY FOR PATIENTS AND WORKERS. IT ADDRESSES A WIDE VARIETY OF HEALTHCARE SETTINGS AND TOPICS INCLUDING RESOURCES RELATED TO PREVENTION AND RESPONSE FOR ACTIVE SHOOTER EVENTS. ACCESS IS FREE TO ALL.
	ACCREDITATION AND CERTIFICATION STANDARDS JOINT COMMISSION STANDARDS ARE DEVELOPED WITH INPUT FROM HEALTH CARE PROFESSIONALS, PROVIDERS, SUBJECT MATTER EXPERTS, CONSUMERS, GOVERNMENT AGENCIES (INCLUDING THE CENTERS FOR MEDICARE & MEDICAID SERVICES) AND EMPLOYERS. THEY ARE INFORMED BY SCIENTIFIC LITERATURE AND EXPERT CONSENSUS AND APPROVED BY THE BOARD OF COMMISSIONERS. NEW STANDARDS ARE ADDED ONLY IF THEY RELATE TO PATIENT SAFETY OR QUALITY OF CARE, HAVE A POSITIVE IMPACT ON HEALTH OUTCOMES, MEET OR SURPASS LAW AND REGULATION, AND CAN BE ACCURATELY AND READILY MEASURED. RECENT STANDARDS DEVELOPMENT ACTIVITIES ARE DESCRIBED BELOW:
	* EVALUATED ISSUES RELATED TO CUSTOMIZING ELEMENTS OF PERFORMANCE BASED ON ORGANIZATIONAL SERVICES AND SETTINGS FOR OUR ACCREDITATION PROGRAMS. INTERNAL AND EXTERNAL CUSTOMERS' INPUT WERE CONSIDERED, AND SOLUTIONS WERE DEVELOPED AND IMPLEMENTED.
	* DEVELOPMENT OF A NEW RESPONSIBLE USE OF HEALTH DATA CERTIFICATION (RUHD) TO HELP SAFEGUARD PATIENT PRIVACY AND ADVANCE HEALTHCARE INNOVATION. IT SERVES AS A CRUCIAL TOOL FOR HEALTHCARE ORGANIZATIONS SEEKING TO MITIGATE RISK AND PRIORITIZE PATIENT PRIVACY WHEN TRANSFERRING DATA TO THIRD-PARTY ORGANIZATIONS.
	* DEVELOPMENT OF A NEW DEEMED RURAL HEALTH CLINIC ACCREDITATION PROGRAM TO MEET COMPLIANCE WITH THE MEDICARE CONDITIONS FOR CERTIFICATION (CFC).
	(CONTINUED BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	(CONTINUATION FROM ABOVE)
CONTINUED 5 OF 6	* DEVELOPMENT OF A NEW SUSTAINABLE HEALTHCARE CERTIFICATION (SHC) PROGRAM WHICH AIMS TO ADVANCE DECARBONIZATION IN HEALTH CARE THROUGH HELPING ORGANIZATIONS SET AND MAINTAIN GOALS TO REDUCE THEIR GREENHOUSE GAS EMISSIONS. THIS CERTIFICATION PROGRAM WILL EVALUATE WHETHER HEALTHCARE ORGANIZATIONS HAVE PUT IN PLACE KEY STRUCTURES AND PROCESSES TO IMPROVE ENERGY EFFICIENCY, DECREASE THEIR CARBON FOOTPRINT, AND DECREASE WASTE
	* DEVELOPMENT OF A NEW HEALTH CARE EQUITY (HCE) CERTIFICATION PROGRAM TO RECOGNIZ HOSPITALS AND CRITICAL ACCESS HOSPITALS THAT STRIVE FOR EXCELLENCE IN THEIR EFFORTS TO PROVIDE EQUITABLE CARE, TREATMENT, AND SERVICES. THE NEW CERTIFICATION REQUIREMENTS EMPHASIZE THE STRUCTURES AND PROCESSES THAT HEALTH CARE ORGANIZATIONS NEED TO DECREASE HEALTH CARE DISPARITIES IN THEIR PATIENT POPULATIONS AND PROMOTE DIVERSITY, EQUITY, AND INCLUSION FOR THEIR STAFF.
	* DEVELOPMENT AND REVISION OF WORKPLACE VIOLENCE PREVENTION STANDARDS FOR THE HOME CARE AND BEHAVIORAL HEALTH CARE ACCREDITATION PROGRAMS AND DEVELOPMENT OF A COMPENDIUM TO PROVIDE A STANDARDIZED APPROACH TO HEALTHCARE WORKPLACE VIOLENCE PREVENTION, REPORTING, AND POST-INCIDENT STRATEGIES.
	* REVISION OF EMERGENCY MANAGEMENT (EM) AMBULATORY AND OFFICE BASED SURGERY STANDARDS TO STRENGTHEN ORGANIZATIONS' ABILITY TO PREPARE AND RESPOND TO EMERGENCIES. STANDARDS FOR OTHER ACCREDITATION PROGRAMS WILL BE REVIEWED AND REVISED.
	* REVISIONS TO THE ENVIRONMENT OF CARE AND LIFE SAFETY CODE CHAPTERS WITHIN ALL ACCREDITATION PROGRAMS TO STRENGTHEN ALIGNMENT WITH NFPA CODE.
	* REVISIONS TO ALL STROKE CERTIFICATION PROGRAMS REQUIREMENTS TO ALIGN WITH AMERICAN HEART ASSOCIATION GUIDELINES.
	* ELEVATION OF NEW AND REVISED REQUIREMENTS TO REDUCE HEALTH CARE DISPARITIES FOR JOINT COMMISSION-ACCREDITED AMBULATORY HEALTH CARE ORGANIZATIONS, BEHAVIORAL HEALTH CARE AND HUMAN SERVICES ORGANIZATIONS, CRITICAL ACCESS HOSPITALS, AND HOSPITALS TO NATIONAL PATIENT SAFETY GOALS (NPSGS). THESE ACCREDITATION REQUIREMENTS PROMOTE HEALTH CARE EQUITY AS A QUALITY AND SAFETY PRIORITY.
	* REVISIONS TO INFECTION CONTROL (IC) CHAPTER REQUIREMENTS FOR ALL ACCREDITATION PROGRAMS.
	(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 -	(CONTINUATION FROM ABOVE)
ORGANIZATION MISSION CONTINUED 6 OF 6	THE SPEAK UP INITIATIVES FOR THE GENERAL PUBLIC
	THE JOINT COMMISSION, TOGETHER WITH THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS), CONTINUE TO DEVELOP MATERIALS FOR THE NATIONAL SPEAK UP PROGRAM TO URGE PATIENTS TO TAKE AN ACTIVE ROLE IN PREVENTING HEALTH CARE ERRORS BY BECOMING INVOLVED AND INFORMED PARTICIPANTS ON THE HEALTH CARE TEAM.
	THE SPEAK UP PROGRAM FEATURES BROCHURES, POSTERS AND BUTTONS ON OVER 25 PATIENT SAFETY TOPICS, SUCH AS FIVE THINGS YOU CAN DO TO PREVENT INFECTION, HELP PREVENT ERRORS IN YOUR CARE, OR AVOID A RETURN TRIP TO THE HOSPITAL. SPEAK UP POSTERS ARE AVAILABLE TO THE GENERAL PUBLIC AT NO COST ON THE JOINT COMMISSION'S WEBSITE.
	THE JOINT COMMISSION ALSO DEVELOPED A SERIES OF ANIMATED SPEAK UP VIDEOS TO ENCOURAGE PATIENTS TO SPEAK UP AND BE ACTIVE PARTICIPANTS IN THEIR HEALTH CARE. PRODUCED BY THE JOINT COMMISSION, THESE ENTERTAINING 60-SECOND VIDEOS ARE INTENDED AS PUBLIC SERVICE ANNOUNCEMENTS AND AIR ON THE JOINT COMMISSION'S YOUTUBE CHANNEL, ON THE JOINT COMMISSION WEBSITE, AND IN OTHER VENUES. THE CAST OF CHARACTERS INTRODUCED IN THE VIDEOS ENCOUNTER EVERYDAY SITUATIONS WHERE THEY HAVE TO READ INSTRUCTIONS, INSPECT LABELS, AND "SPEAK UP" TO ASK THEIR DOCTORS AND CAREGIVERS QUESTIONS. THE VIDEOS POINT OUT THAT YOU SHOULD BE JUST AS COMFORTABLE SPEAKING UP ABOUT YOUR HEALTH CARE WHETHER IN A DOCTOR'S OFFICE OR AT THE HOSPITAL. THE VIDEOS HAVE PROVEN TO BE WIDELY POPULAR WITH AUDIENCES ALL OVER THE WORLD, AND HAVE BEEN DOWNLOADED BY ORGANIZATIONS IN MORE THAN 70 COUNTRIES.
	QUALITY CHECK AND QUALITY REPORTS
	QUALITY CHECK OFFERS A COMPREHENSIVE COMPENDIUM OF QUALITY AND SAFETY-RELATED PERFORMANCE INFORMATION ON THE NEARLY 22,000 JOINT COMMISSION-ACCREDITED HEALTH CARE ORGANIZATIONS AND PROGRAMS THROUGHOUT THE UNITED STATES. THESE QUALITY REPORTS MAKE PUBLICLY AVAILABLE SPECIFIC INFORMATION REGARDING ORGANIZATION ACCREDITATION STATUS, PERFORMANCE IN CARING FOR PATIENTS WITH COMMON CONDITIONS (SUCH AS PNEUMONIA) AND COMPLIANCE WITH NATIONAL PATIENT SAFETY GOAL REQUIREMENTS, AMONG OTHER FEATURES. QUALITY REPORTS UTILIZE A USER-FRIENDLY FORMAT WITH CHECKS, PLUSES AND MINUSES TO HELP THE PUBLIC COMPARE HEALTH CARE ORGANIZATION PERFORMANCE IN KEY AREAS.
	OTHER RESOURCES
	THE JOINT COMMISSION'S DASH (DATA ANALYTICS FOR SAFE HEALTHCARE) IS A COLLECTION OF PROPRIETARY BUSINESS INTELLIGENCE TOOLS DEVELOPED TO SUPPORT ORGANIZATIONS AND EMPOWER THEM TO MAKE MORE INFORMED DECISIONS TO DRIVE QUALITY IMPROVEMENT AND REDUCE HARM. THE JOINT COMMISSION PROVIDES DATA TRANSPARENCY IN A CONVENIENT PLATFORM TO POWER PROCESS AND FOCUS ON RELEVANT NEEDS TO DRIVE EFFICIENCY AND EFFECTIVENESS TO IMPROVE CARE RESULTS. THE DASH BUSINESS INTELLIGENCE OFFERINGS INCLUDE ACCELERATE PI™, ILLUMINATE ANALYTICS™, AND SAFER® DASHBOARD. ACCELERATE PI™ ALLOWS A HEALTH CARE ORGANIZATION TO COMPARE TO NATIONAL, STATE, AND AVERAGES FROM JOINT COMMISSION-ACCREDITED ORGANIZATIONS. ILLUMINATE ANALYTICS™ HELPS DRIVE MEANINGFUL, ACTIONABLE CONCLUSIONS FROM DISPARATE DATA SOURCES THAT ENHANCE THE QUALITY AND SAFETY OF THE CARE PROVIDED. SAFER® DASHBOARD EMPOWERS HEALTH CARE LEADERS AND BUSINESS USERS IN THEIR EFFORTS TO DELIVER SAFE, HIGH-QUALITY CARE AND BETTER PRIORITIZE FUTURE IMPROVEMENT EFFORTS.
	ADDITIONAL RESOURCES DEDICATED TO PHYSICIANS, NURSES, AND CONSUMERS ARE AVAILABLE FREE ON THE JOINT COMMISSION'S WEB SITE. SUCH DEDICATED RESOURCES INCLUDE PATIENT SAFETY TOPICS, PHYSICIAN LEADER MONTHLY NEWSLETTER, CORONAVIRUS (COVID-19) RESOURCES, AND THE LATEST TOPICS AROUND NURSING AND NURSES ROLES IN PATIENT SAFETY.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE BOARD OF DIRECTORS MAY, BY RESOLUTION, APPOINT AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF ONE COMMISSIONS APPOINTED BY EACH MEMBER OF THE CORPORATION TO THE BOARD OF COMMISSIONS AND ONE COMMISSIONER APPOINTED BY THE BOARD OF COMMISSIONERS.
	IT SHALL BE THE DUTY OF THE EXECUTIVE COMMITTEE TO EXERCISE THE POWERS OF THE BOARD WHEN THE BOARD IS NOT IN SESSION, INCLUDING, WITHOUT LIMITATION, TO TAKE SUCH EMERGENCY ACTIONS FOR THE BOARD AS MAY BE REQUIRED BETWEEN MEETINGS OF THE BOARD, AND OTHERWISE EXERCISE THE AUTHORITY OF THE BOARD OF COMMISSIONERS IN THE MANAGEMENT OF THE CORPORATION TO THE EXTENT THAT THE BOARD MAY LAWFULLY PROVIDE BY RESOLUTION; COUNCIL WITH THE PRESIDENT REGARDING CERTAIN MATTERS; AND ACT UPON RECOMMENDATION OF THE CHAIR OF THE BOARD ON THE APPOINTMENTS TO THE STANDING COMMITTEES.
FORM 990, PART VI, LINE 3 - DELEGATION OF MANAGEMENT DUTIES	THE JOINT COMMISSION HIRED KIM MICHAEL-LEE THROUGH A CONTRACTUAL AGREEMENT WITH RANDSTAD DIGITAL LLC TO PERFORM THE DUTIES OF CHIEF FINANCIAL OFFICER FROM MAY THROUGH DECEMBER.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE JOINT COMMISSION HAS FIVE CORPORATE MEMBERS WHO MUST APPROVE CHANGES TO THE ORGANIZATION'S BYLAWS AND ARTICLES OF INCORPORATION. THE MEMBERS ASSIST WITH APPOINTING COMMISSIONERS TO THE BOARD. IN ADDITION, THE MEMBERS MUST APPROVE THE DISSOLUTION OF THE ORGANIZATION.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	SEE NARRATIVE FOR LINE 6
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	SEE NARRATIVE FOR LINE 6
FORM 990, PART VI, LINE 8B - COMMITTEE AUTHORITY TO ACT ON BEHALF OF GOVERNING BODY	SEE NARRATIVE FOR LINE 1A
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE JOINT COMMISSION'S MANAGEMENT, INCLUDING THE CFO, COO, CONTROLLER, CORPORATE COMPLIANCE & PRIVACY OFFICER, AND GENERAL COUNSEL PERFORMED A DETAILED REVIEW OF THE FORM 990 WITH THE PAID TAX PREPARER. ONCE THIS LEVEL OF REVIEW WAS PERFORMED, A THOROUGH WALK THROUGH OF FORM 990 WAS DONE WITH THE FINANCE COMMITTEE PRIOR TO FILING. A COPY OF THE FORM 990 WAS PROVIDED TO THE ENTIRE BOARD OF COMMISSIONERS PRIOR TO FILING. A FINAL FILED PUBLIC DISCLOSURE COPY OF THE RETURN WILL BE PLACED ON THE ORGANIZATION'S WEBSITE FOR THE PUBLIC ONCE ACCEPTED BY THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE POLICY STATES THAT ANY DECISION THAT COULD RESULT IN AN ACTUAL OR PERCEIVED CONFLICT OF INTEREST MUST BE AVOIDED. ALL STAFF AND BOARD MEMBERS REVIEW THE POLICY ON AN ANNUAL BASIS AND COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE EACH YEAR, WHICH IS DESIGNED TO IDENTIFY INTERESTS THAT COULD GIVE RISE TO POSSIBLE CONFLICTS.
	ALTHOUGH MANY SUCH POTENTIAL CONFLICTS ARE AND WILL BE DEEMED INCONSEQUENTIAL, EVERY INDIVIDUAL OF THE ORGANIZATION HAS AN ONGOING RESPONSIBILITY TO DISCLOSE SITUATIONS THAT INVOLVE PERSONAL, FAMILY, OR BUSINESS RELATIONSHIPS THAT COULD BE PERCEIVED AS A CONFLICT OF INTEREST. THE INTERESTS IDENTIFIED ARE REVIEWED BY THE CORPORATE COMPLIANCE OFFICER, GENERAL COUNSEL, AND GOVERNANCE COMMITTEE AND APPROPRIATELY MANAGED. ALL DISCLOSURES ARE PURSUED UNTIL 100% COMPLETED.
	PRIOR TO ANY BOARD OR COMMITTEE MEETING, A MEMBER IS REQUIRED TO DISCLOSE A CONFLICT OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON ANY MATTER DURING A MEETING AND THEN NOT VOTE OR USE PERSONAL INFLUENCE ON THE MATTER. THE MINUTES OF THE MEETING REFLECTS THAT A DISCLOSURE WAS MADE AND THE MEMBER ABSTAINED FROM VOTING. AT THE BEGINNING OF EACH BOARD OR COMMITTEE MEETING A REQUEST IS MADE TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST.
	THE COMPLIANCE OFFICER MONITORS AND REVIEWS THE CONFLICT OF INTEREST POLICY AS WELL AS THE RESPONSES TO THE QUESTIONNAIRES ON AN ANNUAL BASIS. THE ORGANIZATION ALSO HAS AVAILABLE AN INDEPENDENT HOTLINE NUMBER FOR STAFF TO REPORT ANONYMOUSLY ANY POTENTIAL CONFLICTS DURING THE YEAR.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE CEO'S COMPENSATION ARRANGEMENT IS SUBJECT TO AN INDEPENDENT BOARD COMMITTEE REVIEW AND APPROVAL REFERRED TO AS THE HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE. THE JOINT COMMISSION ENGAGED AN INDEPENDENT COMPENSATION CONSULTANT TO ASSIST IN DETERMINING COMPENSATION OF ITS CEO. IN SETTING THE CEO'S COMPENSATION, THE ORGANIZATION'S HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE RELIES ON RECENT COMPENSATION STUDIES THAT PROVIDE COMPENSATION DATA FOR COMPARABLE POSITION IN OTHER ORGANIZATIONS TO SUPPORT ITS DECISION-MAKING PROCESS.
	THE HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE ADEQUATELY DOCUMENTS ITS COMPENSATION DETERMINATIONS AND DELIBERATIONS REGARDING COMPENSATION IN ITS COMMITTEE MINUTES ON A TIMELY BASIS. EACH VOTING COMMITTEE MEMBER HAS BEEN DETERMINED TO BE INDEPENDENT IN ACCORDANCE WITH INTERMEDIATE SANCTIONS REGULATIONS AND SIGNS THE BOARD'S CONFLICT OF INTEREST POLICY ANNUALLY TO ENSURE THAT HE OR SHE IS INDEPENDENT. THE BOARD ENGAGES IN AN ACTIVE REVIEW OF THE COMPENSATION RECOMMENDED BY THE COMMITTEE. IN ADDITION, THE BOARD CONDUCTS AN ANNUAL EVALUATION OF THE CEO.
	THE PROCESS FOR DETERMINING THE TOP MANAGEMENT OFFICIALS', DR. JONATHAN PERLIN, CEO, COMPENSATION IS UNDERTAKEN ANNUALLY.

Return Reference - Identifier	Explanation					
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	OTHER OFFICERS: THE OTHER OFFICERS' COMPENSATION ARRANGEMENT IS SUBJECT TO AN INDE COMMITTEE REVIEW AND APPROVAL REFERRED TO AS THE HUMAN RESOURCE COMPENSATION COMMITTEE. THE JOINT COMMISSION ENGAGED AN INDEPENDIC COMPENSATION CONSULTANT TO ASSIST IN DETERMINING COMPENSATION OF OFFICERS. IN SETTING THE OTHER OFFICERS' COMPENSATION, THE ORGANIZAT RESOURCES AND EXECUTIVE COMPENSATION COMMITTEES RELY ON RECENT OF STUDIES THAT PROVIDE COMPENSATION DATA FOR COMPARABLE POSITIONS IN ORGANIZATIONS TO SUPPORT ITS DECISION-MAKING PROCESS. THE HUMAN RE EXECUTIVE COMPENSATION COMMITTEES ADEQUATELY DOCUMENTED ITS COMDETERMINATIONS AND DELIBERATIONS REGARDING COMPENSATION IN ITS CONDICTERMINATIONS AND DELIBERATIONS REGARDING COMPENSATION IN ITS CONDICTED IN ACCORDANCE WITH INTERMEDIATE SANCTIONS REGULATIONS BOARD'S CONFLICT OF INTEREST POLICY ANNUALLY TO ENSURE THAT HE OR SINDEPENDENT. THE BOARD ENGAGES IN AN ACTIVE REVIEW OF THE COMPENSARECOMMENDED BY THE COMMITTEE. IN ADDITION, AN ANNUAL PERFORMANCE THE OFFICERS IS CONDUCTED. THE PROCESS FOR DETERMINING THE ORGANIZATIONS' OTHER OFFICERS' COMUNDERTAKEN ANNUALLY FOR: DR. DAVID BAKER - EVP, BRIAN ENOCHS - EVP, MICHIEF HR OFFICER, KIN LEE - CIO, ANA PUJOLS MCKEE - EVP, KENNETH GRUBBS PAIGE RODGERS - CFO, LISA DIEHL VANDECAVEYE - GENERAL COUNSEL, MARG. AMRINGE - EVP, JAMES MERLINO - EVP, KATHRYN SPATES - EVP, JASON MILES - KROHN - EVP	S AND EXECUTIVE ENT ITS OTHER ITONS' HUMAN COMPENSATION N OTHER SOURCES AND MPENSATION MITTEE MINUTES D TO BE S AND SIGNS THE HE IS ATION EVALUATION OF MPENSATION IS ICHAEL KABA - S - CCO & EVP, ARET VAN				
	KEY EMPLOYEES: THE JOINT COMMISSION ENGAGES ITS HUMAN RESOURCES DEPARTMENT TO AD DETERMINING COMPENSATION OF ITS KEY EMPLOYEES. IN SETTING THE KEY EN COMPENSATION, THE HUMAN RESOURCES DEPARTMENT RELIES ON INDEPEND COMPENSATION DATA FOR COMPARABLE POSITIONS IN OTHER ORGANIZATIONS INTERNAL JOB EVALUATION SYSTEM TO SUPPORT ITS DECISION MAKING PROCEEMPLOYEES' COMPENSATION IS DETERMINED BY THE COMPENSATION POLICY WHICH ARE ESTABLISHED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT COMPENSATION FOR KEY EMPLOYEES IS ALSO REVIEWED BY THE ORGANIZATION RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE.	MPLOYEES' ENT SURVEY AND S AND/OR ON THE ESS. THE KEY AND GUIDELINES, T. INCENTIVE ON'S HUMAN				
	THE PROCESS FOR DETERMINING THE ORGANIZATION'S KEY EMPLOYEES' COMPENSATION IS UNDERTAKEN ANNUALLY FOR ALL KEY EMPLOYEES.					
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND THE FORM 990 A PUBLIC UPON REQUEST AND IN ACCORDANCE WITH APPLICABLE LAWS. THE CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS, 990-T, AND PUBL COPY OF THE 990 ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION	IC DISCLOSURE				
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount				
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN NET PERIODIC PENSION COSTS OTHER	- 491,341				
ASSETS ON FOND BALANCES	CHANGE IN UNRECOGNIZED NET DEFINED BENEFIT PLAN COSTS NOT YET RECOGNIZED IN NET PERIODIC BENEFIT COST	6,630,954				
	TRANSFER OF NET ASSETS TO PARENT CO FROM JOINT COMMISSION RESOURCES, INC. EIN 36-3521721	6,948,919				
SCHEDULE K, PART IV, LINE 3 - BOND ISSUE IS A VARIABLE RATE ISSUE	THE ORIGINAL BOND WAS ISSUED AT A VARIABLE RATE. IN 2022 THE ORGANIZAT THE FIRST AMENDMENT TO THE BOND AND LOAN AGREEMENT REFERRED TO AS RATE RESET AND AMENDMENTS, WHICH RENEWED THE LOAN WITH THE CURRE A FIXED RATE OF 2.8%.	S THE INTEREST				

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name of the organization **Employer identification number** JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255

(b)

Primary activity

				or foreign country)		,	entit	y
<u>(1)</u>								
<u>(2)</u>								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations due one or more related tax-exempt organizations due one or more related tax-exempt organizations due one or more related tax-exempt organizations due on the organization of the organiza	ations. Couring the t	omplete if t ax year.	he organization	answered "Yes" (on Form 990, Part	IV, line 34, bec	ause it h	ad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (sta or foreign country		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	g Section 512(b) controlled entity?	
							Yes	No
(1) JOINT COMMISSION RESOURCES, INC. (36-3521721) ONE RENAISSANCE BOULEVARD, SUITE 401, OAKBROOK TERRACE, IL 60181	HEALTHO	ARE	IL	501(C)(3	10	JOINT COMMISSION	~	
(2) NATIONAL QUALITY FORUM (52-2175544) 1099 14TH ST. NW, SUITE 500, WASHINGTON, DC 20005-4858	HEALTHO	ARE	DC	501(C)(3	3)	JOINT COMMISSION	~	
(3)								
(4)								
(5)								
(6)								
(7)								-

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a)

Name, address, and EIN (if applicable) of disregarded entity

Schedule R (Form 990) 2023

Cat. No. 50135Y

(d)

Total income

(e)

End-of-year assets

(c)

Legal domicile (state

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

inte 54, because it flad one of filore related organizations treated as a corporation of trust during the tax year.											
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled :ity?		
								Yes	No		
(1)(SEE STATEMENT)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Ye	s N	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	~		
b	Gift, grant, or capital contribution to related organization(s)			/
С	Gift, grant, or capital contribution from related organization(s)			/
d	Loans or loan guarantees to or for related organization(s)			/
е	Loans or loan guarantees by related organization(s)			/
f	Dividends from related organization(s)			/
g	Sale of assets to related organization(s)			/
h	Purchase of assets from related organization(s)			/
i	Exchange of assets with related organization(s)			/
j	Lease of facilities, equipment, or other assets to related organization(s)	1		
•				
k	Lease of facilities, equipment, or other assets from related organization(s)			/
ı	Performance of services or membership or fundraising solicitations for related organization(s)	1		
m	Performance of services or membership or fundraising solicitations by related organization(s)	· ·		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			
	Sharing of paid employees with related organization(s)			
р	Reimbursement paid to related organization(s) for expenses	V		
a	Reimbursement paid by related organization(s) for expenses	_		
-1				
r	Other transfer of cash or property to related organization(s)			/
	Other transfer of cash or property from related organization(s)	+		
2	If the answer to any of the above is "Yes" see the instructions for information on who must complete this line, including covered relationships and transaction the			

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
JOINT COMMISSION RESOURCES, INC (1)	А	1,354,123	ACTUAL
JOINT COMMISSION RESOURCES, INC (2)	J	311,893	ACTUAL
JOINT COMMISSION RESOURCES, INC (3)	L	7,978,229	CONTRACTUAL
JOINT COMMISSION RESOURCES, INC (4)	Q	1,406,877	ACTUAL
JOINT COMMISSION RESOURCES, INC (5)	S	6,948,919	CONTRACTUAL
_(6)			

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	al domicile Predominant income (related, ountry) unrelated, excluded from tax under or		partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	(i) Section 512(b)(13) controlled entity?	
								Yes	No	
(1) JCI ACCREDITATION (BEIJING) CO., LTD. RM. 1538, FL. 15, BLDG. 3, YARD 2, JIANGUOMENWAI STREET, CHAOYANG DISTRICT, BEIJING, 100022, CH	SEE STATEMENT	CHINA	JCR	C CORPORATION	(110,789)	54,719	100.00	✓		
(2) JOINT COMMISSION ARABIA MANAGEMENT COMPANY 2886 NORTHERN RING ROAD, RIYADH, 13511, OC		SAUDI ARABIA	JCR	C CORPORATION	1,659,337	2,081,867	100.00	\		

Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R
	(see instructions)

Return Reference - Identifier	Explanation
	PROVIDED INTERNATIONAL STANDARDS AND ACCREDITATION AND CERTIFICATION PROGRAMS FOR HEALTHCARE ORGANIZATIONS THROUGHOUT CHINA.
	PROVIDES INTERNATIONAL STANDARDS AND ACCREDITATION AND CERTIFICATION PROGRAMS FOR HEALTHCARE ORGANIZATIONS THROUGHOUT SAUDI ARABIA